## Heritage Commerce Corp Earns \$10.2 Million for the First Quarter of 2024 and Grows Client Deposits by 2\%

San Jose, CA - April 25, 2024 - Heritage Commerce Corp (Nasdaq: HTBK), (the "Company"), the holding company for Heritage Bank of Commerce (the "Bank"), today announced that its first quarter 2024 net income was $\$ 10.2$ million, or $\$ 0.17$ per average diluted common share, compared to $\$ 18.9$ million, or $\$ 0.31$ per average diluted common share, for the first quarter of 2023, and $\$ 13.3$ million, or $\$ 0.22$ per average diluted common share, for the fourth quarter of 2023. All data are unaudited.
"Our first quarter 2024 earnings were solid, highlighted by total client deposits increasing over $\$ 66$ million from the prior quarter and the loan portfolio increasing over $\$ 74$ million, year-over-year," said Clay Jones, President and Chief Executive Officer. "First quarter earnings typically reflect increased seasonal expenses such as payroll taxes and other employee benefits, and this first quarter was no exception. While we benefit from higher yields on assets, we continue to see a modest impact on the increase cost of our deposits causing a slight compression in our net interest margin. The Bank's credit quality remains strong, supported by sound reserves for potential credit losses."
"Heritage Bank of Commerce was honored to be recently recognized on Forbes' List of World’s Best Banks and ranked 25th on S\&P Global Market Intelligence's top 50 list of best-performing community banks. These prestigious recognitions underscore our commitment to excellence, sound financial management and our dedication to serving our client community" added Mr. Jones.
"This year we celebrate the Bank's 30th anniversary, a milestone that speaks to the dedication of our team members, the trust of our loyal clients, and our unwavering commitment to supporting our communities," said Mr. Jones. "With this support, we have created a vibrant franchise, and remain optimistic about the future of our Company."

## First Quarter Ended March 31, 2024 <br> Operating Results, Current Liquidity Position, Financial Condition, Credit Quality, and Capital Management

(as of, or for the periods ended March 31, 2024, compared to March 31, 2023, and December 31, 2023, except as noted):

## Operating Results:

- Diluted earnings per share were $\$ 0.17$ for the first quarter of 2024, compared to $\$ 0.31$ for the first quarter of 2023, and $\$ 0.22$ for the fourth quarter of 2023.
- The following table indicates the ratios for the return on average tangible assets and the return on average tangible common equity for the periods indicated:

| (unaudited) | For the Quarter Ended: |  |  |
| :---: | :---: | :---: | :---: |
|  | $\begin{gathered} \text { March 31, } \\ 2024 \end{gathered}$ | $\begin{gathered} \hline \text { December 31, } \\ 2023 \\ \hline \end{gathered}$ | $\begin{gathered} \hline \text { March 31, } \\ 2023 \end{gathered}$ |
| Return on average assets | 0.79 \% | 1.00 \% | 1.47 \% |
| Return on average tangible assets ${ }^{(1)}$ | 0.82 \% | 1.04 \% | 1.52 \% |
| Return on average equity | 6.08 \% | 7.96 \% | 12.03 \% |
| Return on average tangible common equity ${ }^{(1)}$ | 8.24 \% | 10.84 \% | 16.71 \% |

(1) Financial results are presented in accordance with accounting principles generally accepted in the United States of America ("GAAP") and with reference to certain non-GAAP financial measures. Management believes that the presentation of certain non-GAAP financial measures such as the Company's return on tangible assets and return on tangible common equity ratios provide useful supplemental information to investors as a financial measure commonly used in the banking industry. A reconciliation of GAAP to non-GAAP financial measures are presented in the tables at the end of this earnings release.

## Net Interest Income:

- Net interest income decreased (19\%) to $\$ 40.1$ million for the first quarter of 2024 , compared to $\$ 49.3$ million for the first quarter of 2023. The fully tax equivalent ("FTE") net interest margin contracted ( 75 basis points) to $3.34 \%$ for the first quarter of 2024, from $4.09 \%$ for the first quarter of 2023 , primarily due to higher rates paid on customer deposits, a decrease in the average balances of noninterest-bearing demand deposits, a decrease in average interest earning assets, and decreases in average balances of higher yielding asset-based loans and Bay View Funding factored receivables, partially offset by an increase in the rate on overnight funds.
- Net interest income decreased (5\%) to $\$ 40.1$ million for the first quarter of 2024, compared to $\$ 42.3$ million for the fourth quarter of 2023. The FTE net interest margin contracted ( 7 basis points) to $3.34 \%$ for the first quarter of 2024 from $3.41 \%$ for the fourth quarter of 2023, primarily due to higher rates paid on customer deposits, and a decrease in the average balances of noninterestbearing demand deposits resulting in a lower average balance of overnight funds, partially offset by higher average yields on loans and overnight funds, and an increase in the average balance of loans.
- The following tables set forth the estimated changes in the Company's annual net interest income and economic value of equity that would result from the designated instantaneous parallel shift in interest rates noted, and assuming a flat balance sheet with consistent product mix, as of March 31, 2024:

| CHANGE IN INTEREST RATES (basis points) (in $\$ 000$ 's, unaudited) | Increase/(Decrease) in Estimated Net Interest Income ${ }^{(1)}$ |  |  |
| :---: | :---: | :---: | :---: |
|  | Amount |  | Percent |
| +400 | \$ | 18,668 | 10.0 \% |
| +300 | \$ | 13,966 | $7.5 \%$ |
| +200 | \$ | 9,297 | 5.0 \% |
| +100 | \$ | 4,659 | 2.5 \% |
| 0 |  | - | - |
| -100 | \$ | $(6,272)$ | (3.4)\% |
| -200 | \$ | $(14,475)$ | (7.7)\% |
| -300 | \$ | $(24,805)$ | (13.3)\% |
| -400 | \$ | $(40,025)$ | (21.4)\% |


| CHANGE IN INTEREST RATES (basis points) (in \$000's, unaudited) | Increase/(Decrease) in Estimated Economic Value of Equity ${ }^{(1)}$ |  |  |
| :---: | :---: | :---: | :---: |
|  | Amount |  | Percent |
| +400 | \$ | 104,038 | 8.6 \% |
| +300 | \$ | 88,095 | 7.3 \% |
| +200 | \$ | 66,340 | $5.5 \%$ |
| +100 | \$ | 37,610 | 3.1 \% |
| 0 |  | - | - |
| -100 | \$ | $(61,930)$ | (5.1)\% |
| -200 | \$ | $(151,250)$ | (12.5)\% |
| -300 | \$ | $(268,857)$ | (22.2)\% |
| -400 | \$ | $(418,343)$ | (34.5)\% |

(1) Computations of prospective effects of hypothetical interest rate changes are for illustrative purposes only, are based on numerous assumptions including relative levels of market interest rates, loan prepayments and deposit decay, and should not be relied upon as indicative of actual results. These projections are forward-looking and should be considered in light of the Forward-Looking Statement Disclaimer below. Actual rates paid on deposits may differ from the hypothetical interest rates modeled due to competitive or market factors, which could reduce any actual impact on net interest income.

- The following tables present the average balance of loans outstanding, interest income, and the average yield for the periods indicated:

| (in \$000's, unaudited) | For the Quarter Ended March 31, 2024 |  |  |  |  | For the Quarter Ended December 31, 2023 |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Average Balance |  | nterest ncome | Average Yield |  | Average Balance |  | nterest ncome | Average Yield |
| Loans, core bank | \$ | 2,779,487 | \$ | 37,339 | 5.40 \% | \$ | 2,758,935 | \$ | 37,303 | 5.36 \% |
| Prepayment fees |  | - |  | 24 | 0.00 \% |  | - |  | 91 | 0.01 \% |
| Asset-based lending |  | 15,864 |  | 382 | 9.68 \% |  | 14,717 |  | 371 | 10.00 \% |
| Bay View Funding factored receivables |  | 53,511 |  | 2,838 | 21.33 \% |  | 52,861 |  | 2,803 | 21.04 \% |
| Purchased residential mortgages |  | 454,240 |  | 3,788 | 3.35 \% |  | 459,268 |  | 3,812 | 3.29 \% |
| Loan fair value mark / accretion |  | $(3,113)$ |  | 229 | 0.03 \% |  | $(3,352)$ |  | 255 | 0.04 \% |
| Total loans (includes loans held-for-sale) | \$ | 3,299,989 | \$ | 44,600 | 5.44 \% | \$ | 3,282,429 | \$ | 44,635 | 5.39 \% |

- The average yield on the total loan portfolio increased to $5.44 \%$ for the first quarter of 2024 , compared to $5.39 \%$ for the fourth quarter of 2023, primarily due to higher loan yields on the core bank, and higher average balances of higher yielding asset-based lending loans and Bay View Funding factored receivables.
- The average yield on the total loan portfolio decreased to $5.44 \%$ for the first quarter of 2024, compared to $5.46 \%$ for the first quarter of 2023 , primarily due to lower average balances of higher yielding asset-based lending loans and Bay View Funding factored receivables, a decrease in the accretion of loan purchase discount into interest income from acquired loans, and lower prepayment fees, partially offset by increases in the prime rate.
- In aggregate, the unamortized net purchase discount on total loans acquired was $\$ 3.0$ million at March 31, 2024.
- The following table presents the average balance of deposits and interest-bearing liabilities, interest expense, and the average rate for the periods indicated:

| (in \$000's, unaudited) | For the Quarter Ended March 31, 2024 |  |  |  |  | For the Quarter Ended December 31, 2023 |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Average Balance | Interest <br> Expense |  | Average Rate | Average Balance |  | Interest Expense |  | Average Rate |
| Deposits: $\quad$ - - - - |  |  |  |  |  |  |  |  |  |  |
| Demand, noninterest-bearing | \$ | 1,177,078 |  |  |  | \$ | 1,243,222 |  |  |  |
| Demand, interest-bearing |  | 920,048 | \$ | 1,554 | 0.68 \% |  | 948,061 |  | 1,661 | 0.70 \% |
| Savings and money market |  | 1,067,581 |  | 6,649 | 2.50 \% |  | 1,096,962 |  | 6,216 | 2.25 \% |
| Time deposits - under \$100 |  | 10,945 |  | 42 | 1.54 \% |  | 11,389 |  | 37 | 1.29 \% |
| Time deposits - \$100 and over |  | 221,211 |  | 2,064 | 3.75 \% |  | 234,140 |  | 2,130 | 3.61 \% |
| Insured Cash Sweep ("ICS")/Certificate of Deposit Registry |  |  |  |  |  |  |  |  |  |  |
| Service ("CDARS") - interest-bearing demand, money market and time deposits |  | 963,287 |  | 6,611 | 2.76 \% |  | 920,976 |  | 6,009 | 2.59 \% |
| Total interest-bearing deposits |  | 3,183,072 |  | 16,920 | 2.14 \% |  | 3,211,528 |  | 16,053 | 1.98 \% |
| Total deposits |  | 4,360,150 |  | 16,920 | 1.56 \% |  | 4,454,750 |  | 16,053 | 1.43 \% |
| Short-term borrowings |  | 15 |  | - | 0.00 \% |  | 29 |  | - | 0.00 \% |
| Subordinated debt, net of issuance costs |  | 39,516 |  | 538 | 5.48 \% |  | 39,477 |  | 538 | 5.41 \% |
| Total interest-bearing liabilities |  | 3,222,603 |  | 17,458 | 2.18 \% |  | 3,251,034 |  | 16,591 | 2.02 \% |
| Total interest-bearing liabilities and demand, noninterest-bearing / cost of funds | \$ | 4,399,681 | \$ | 17,458 | 1.60 \% | \$ | 4,494,256 | \$ | 16,591 | 1.46 \% |

- The average cost of total deposits increased to $1.56 \%$ for the first quarter of 2024 , compared to $1.43 \%$ for the fourth quarter of 2023. The average cost of funds increased to $1.60 \%$ for the first quarter of 2024 , compared to $1.46 \%$ for the fourth quarter of 2023 . The average cost of deposits was $0.54 \%$ and the average cost of funds was $0.63 \%$ for the first quarter of 2023 .
- The increase in the average cost of total deposits and the average cost of funds for the first quarter of 2024 was primarily due to clients seeking higher yields and moving noninterest-bearing deposits to the Bank's ICS/CDARS deposits and interestbearing money market accounts.


## Provision for Credit Losses on Loans:

- During the first quarter of 2024 , we recorded a provision for credit losses on loans of $\$ 184,000$, compared to a $\$ 32,000$ provision for credit losses on loans for the first quarter of 2023, and a provision for credit losses on loans of $\$ 289,000$ for the fourth quarter of 2023 .


## Noninterest Income:

- Total noninterest income decreased ( $26 \%$ ) to $\$ 2.0$ million for the first quarter of 2024 , compared to $\$ 2.8$ million for the first quarter of 2023, primarily due to lower service charges and fees on deposit accounts during the first quarter of 2024. Total noninterest income remained relatively flat for the first quarter of 2024, compared to the fourth quarter of 2023.


## Noninterest Expense:

- Total noninterest expense for the first quarter of 2024 increased to $\$ 27.5$ million, compared to $\$ 25.4$ million for the first quarter of 2023, primarily due to higher salaries and employee benefits which are seasonal in nature, and higher marketing related expenses, insurance costs, regulatory assessments, information technology related expenses, and ICS/CDARS fee expense included in other noninterest expense. Total noninterest expense for the first quarter of 2024 increased to $\$ 27.5$ million, compared to $\$ 25.5$ million for the fourth quarter of 2023, primarily due to higher employee benefits.
- Full time equivalent employees were 351 at March 31, 2024, and 339 at March 31, 2023, and 349 at December 31, 2023.
- The efficiency ratio increased to $65.34 \%$ for the first quarter of 2024 , compared to $48.83 \%$ for the first quarter of 2023 , and $57.62 \%$ for the fourth quarter of 2023, primarily due to lower total revenue and higher noninterest expense during the first quarter of 2024.


## Income Tax Expense:

- Income tax expense was $\$ 4.3$ million for the first quarter of 2024 , compared to $\$ 7.7$ million for the first quarter of 2023 , and $\$ 5.1$ million for the fourth quarter of 2023. The effective tax rate for the first quarter of 2024 was $29.5 \%$, compared to $28.9 \%$ for the first quarter of 2023, and $27.8 \%$ for the fourth quarter of 2023.


## Current Liquidity Position, Financial Condition, Credit Quality, and Capital Management:

## Liquidity and Available Lines of Credit:

- The following table shows our liquidity, available lines of credit and the amounts outstanding at March 31, 2024:

| LIQUIDITY AND AVAILABLE LINES OF CREDIT (in \$000's, unaudited) | Total Available |  | Outstanding |  | Remaining Available |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Excess funds at the Federal Reserve Bank ("FRB") | \$ | 490,000 | \$ | - | \$ | 490,000 |
| FRB discount window collateralized line of credit |  | 1,245,362 |  | - |  | 1,245,362 |
| Federal Home Loan Bank ("FHLB") collateralized borrowing capacity |  | 1,097,518 |  | - |  | 1,097,518 |
| Unpledged investment securities (at fair value) |  | 55,358 |  | - |  | 55,358 |
| Federal funds purchase arrangements |  | 90,000 |  | - |  | 90,000 |
| Holding company line of credit |  | 20,000 |  | - |  | 20,000 |
| Total | \$ | 2,998,238 | \$ | - | \$ | 2,998,238 |

- The Company's total available liquidity and borrowing capacity was $\$ 3.00$ billion at March 31, 2024. The Company's total available liquidity and borrowing capacity was $\$ 2.64$ billion at March 31, 2023, and $\$ 2.87$ billion at December 31, 2023.
- The available liquidity and borrowing capacity was $67 \%$ of the Company's total deposits and approximately $149 \%$ of the Bank's estimated uninsured deposits at March 31, 2024. The available liquidity and borrowing capacity was $59 \%$ of the Company's total deposits and approximately 103\% of the Bank's estimated uninsured deposits at March 31, 2023. The
available liquidity and borrowing capacity was $66 \%$ of the Company's total deposits and approximately $142 \%$ of the Bank's estimated uninsured deposits at December 31, 2023.
- The loan to deposit ratio was $75.06 \%$ at March 31, 2024, compared to $73.39 \%$ at March 31, 2023, and $76.52 \%$ at December 31, 2023.
- Total assets declined (5\%) to \$5.26 billion at March 31, 2024, compared to $\$ 5.54$ billion at March 31, 2023, and increased $1 \%$ from $\$ 5.19$ billion at December 31, 2023.


## Investment Securities.

- Investment securities totaled $\$ 1.04$ billion at March 31, 2024, of which $\$ 404.5$ million were in the securities available-for-sale portfolio (at fair value), and $\$ 636.2$ million were in the securities held-to-maturity portfolio (at amortized cost, net of allowance for credit losses of $\$ 12,000$ ). The fair value of the securities held-to-maturity portfolio was $\$ 542.9$ million at March 31, 2024.
- The following table shows the balances of securities available-for-sale, at fair value, and the related pre-tax unrealized (loss) for the periods indicated:

| SECURITIES AVAILABLE-FOR-SALE (in $\$ 000$ 's, unaudited) | $\begin{gathered} \text { March 31, } \\ 2024 \\ \hline \end{gathered}$ |  | $\begin{gathered} \text { December 31, } \\ 2023 \\ \hline \end{gathered}$ |  | $\begin{gathered} \text { March 31, } \\ 2023 \\ \hline \end{gathered}$ |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Balance (at fair value): |  |  |  |  |  |  |
| U.S. Treasury | \$ | 347,453 | \$ | 382,369 | \$ | 422,903 |
| Agency mortgage-backed securities |  | 57,021 |  | 60,267 |  | 68,848 |
| Total | \$ | 404,474 | \$ | 442,636 | \$ | 491,751 |
| Pre-tax unrealized (loss): |  |  |  |  |  |  |
| U.S. Treasury | \$ | $(4,784)$ | \$ | $(5,621)$ | \$ | $(7,510)$ |
| Agency mortgage-backed securities |  | $(4,895)$ |  | $(4,313)$ |  | $(4,969)$ |
| Total | \$ | $(9,679)$ | \$ | $(9,934)$ | \$ | $(12,479)$ |
| Weighted average life |  | 1.15 |  | 1.29 |  | 1.88 |

- The pre-tax unrealized loss on the securities available-for-sale portfolio was (\$9.7) million, or (\$6.9) million net of taxes, which was $1.0 \%$ of total shareholders' equity at March 31, 2024.
- The following table shows the balances of securities held-to-maturity, at amortized cost, and the related pre-tax unrecognized (loss) and allowance for credit losses for the periods indicated:

| SECURITIES HELD-TO-MATURITY (in \$000's, unaudited) | $\begin{gathered} \text { March 31, } \\ 2024 \\ \hline \end{gathered}$ |  | $\begin{gathered} \text { December 31, } \\ 2023 \\ \hline \end{gathered}$ |  | $\begin{gathered} \text { March 31, } \\ 2023 \end{gathered}$ |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Balance (at amortized cost): |  |  |  |  |  |  |
| Agency mortgage-backed securities | \$ | 604,458 | \$ | 618,374 | \$ | 663,481 |
| Municipals - exempt from Federal tax (1) |  | 31,803 |  | 32,203 |  | 34,764 |
| Total (1) | \$ | 636,261 | \$ | 650,577 | \$ | 698,245 |
| Pre-tax unrecognized (loss): |  |  |  |  |  |  |
| Agency mortgage-backed securities | \$ | $(92,332)$ | \$ | $(85,729)$ | \$ | $(89,962)$ |
| Municipals - exempt from Federal tax |  | $(1,071)$ |  | (721) |  | (297) |
| Total | \$ | $(93,403)$ | \$ | $(86,450)$ | \$ | $(90,259)$ |
| Allowance for credit losses on municipal securities | \$ | (12) | \$ | (12) | \$ | (14) |
| Weighted average life |  | 6.59 |  | 6.57 |  | 6.95 |

(1) Gross of the allowance for credit losses of $(\$ 12,000)$ at both March 31, 2024 and December 31, 2023, and $(\$ 14,000)$ at March 31, 2023.

- The pre-tax unrecognized loss on the securities held-to-maturity portfolio was (\$93.4) million, or (\$65.8) million net of taxes, which was $9.7 \%$ of total shareholders' equity at March 31, 2024.
- The unrealized and unrecognized losses in both the available-for-sale and held-to-maturity portfolios were due to higher interest rates at March 31, 2024 compared to when the securities were purchased. The issuers are of high credit quality and all principal amounts are expected to be repaid when the securities mature. The fair value is expected to recover as the securities approach their maturity date and/or market rates decline.
- The following are the projected cash flows from paydowns and maturities in the investment securities portfolio for the periods indicated based on the current interest rate environment:

| PROJECTED INVESTMENT SECURITIES PAYDOWNS \& MATURITIES (in \$000's, unaudited) | U.S. <br> Treasury |  | Agency Mortgagebacked and Municipal Securities |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Second quarter of 2024 | \$ | 131,000 | \$ | 22,245 | \$ | 153,245 |
| Third quarter of 2024 |  | 37,500 |  | 21,031 |  | 58,531 |
| Fourth quarter of 2024 |  | 9,000 |  | 19,442 |  | 28,442 |
| First quarter of 2025 |  | 35,000 |  | 18,851 |  | 53,851 |
| Second quarter of 2025 |  | 118,000 |  | 18,381 |  | 136,381 |
| Third quarter of 2025 |  | 25,500 |  | 19,583 |  | 45,083 |
| Fourth quarter of 2025 |  | - |  | 18,035 |  | 18,035 |
| First quarter of 2026 |  | - |  | 17,136 |  | 17,136 |
| Total | \$ | 356,000 | \$ | 154,704 | \$ | 510,704 |

- The weighted average life of the total investment securities portfolio was 4.44 years at March 31, 2024, compared to 4.82 years at March 31, 2023, and 4.40 years at December 31, 2023.


## Loans:

- The following table summarizes the distribution of loans, excluding loans held-for-sale, and the percentage of distribution in each category for the periods indicated:

| LOANS <br> (in \$000's, unaudited) | March 31, 2024 |  |  | December 31, 2023 |  |  | March 31, 2023 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Balance |  | \% to Total | Balance |  | \% to Total | Balance | \% to Total |
| Commercial | \$ | 452,231 | 14 \% | \$ | 463,778 | $14 \%$ | \$ 506,602 | $16 \%$ |
| Real estate: |  |  |  |  |  |  |  |  |
| CRE - owner occupied |  | 585,031 | 17 \% |  | 583,253 | 17 \% | 603,298 | 18 \% |
| CRE - non-owner occupied |  | 1,271,184 | 38 \% |  | 1,256,590 | 37 \% | 1,083,852 | 33 \% |
| Land and construction |  | 129,712 | $4 \%$ |  | 140,513 | $4 \%$ | 166,408 | 5 \% |
| Home equity |  | 122,794 | $4 \%$ |  | 119,125 | $4 \%$ | 124,481 | 4 \% |
| Multifamily |  | 269,263 | 8 \% |  | 269,734 | 8 \% | 231,242 | 7 \% |
| Residential mortgages |  | 490,035 | 15 \% |  | 496,961 | 15 \% | 528,639 | 16 \% |
| Consumer and other |  | 16,439 | <1\% |  | 20,919 | $1 \%$ | 17,905 | $1 \%$ |
| Total Loans |  | 3,336,689 | $100 \%$ |  | 3,350,873 | $100 \%$ | 3,262,427 | $100 \%$ |
| Deferred loan costs (fees), net |  | (587) | - |  | (495) | 二 | (512) | - |
| Loans, net of deferred costs and fees | \$ | 3,336,102 | $100 \%$ | \$ | 3,350,378 | $100 \%$ | \$ 3,261,915 | $100 \%$ |

- Loans, excluding loans held-for-sale, increased $\$ 74.2$ million, or $2 \%$, to $\$ 3.34$ billion at March 31 , 2024, compared to $\$ 3.26$ billion at March 31, 2023, and decreased ( $\$ 14.3$ ) million from $\$ 3.35$ billion at December 31, 2023. Core loans, excluding residential mortgages, increased $\$ 112.8$ million, or $4 \%$, to $\$ 2.85$ billion at March 31,2024 , compared to $\$ 2.73$ billion at March 31, 2023, and remained relatively flat from $\$ 2.85$ billion at December 31, 2023.
- Commercial and industrial ("C\&I") line utilization was $28 \%$ at March 31, 2024, compared to $31 \%$ at March 31, 2023, and $29 \%$ at December 31, 2023.
- Commercial real estate ("CRE") loans totaled $\$ 1.86$ billion at March 31, 2024, of which $32 \%$ were owner occupied and $68 \%$ were investor CRE loans. There was $36 \%$ of the CRE loan portfolio secured by owner occupied real estate at March 31, 2023, and 32\% at December 31, 2023.
- During the first quarter of 2024, there were 23 new CRE loans originated totaling $\$ 40$ million with a weighted average loan-to-value ("LTV") and debt-service coverage ratio ("DSCR") for the non-owner occupied portfolio of $51 \%$ and 1.84 times, respectively.
- The average loan size for all CRE loans was $\$ 1.6$ million, and the average loan size for office CRE loans was also $\$ 1.6$ million.
- The Company has personal guarantees on $92 \%$ of its CRE portfolio. A substantial portion of the unguaranteed CRE loans were made to credit-worthy non-profit organizations.
- Total office exposure (excluding medical/dental offices) in the CRE portfolio was $\$ 398$ million, including 29 loans totaling approximately $\$ 74$ million in San Jose, 17 loans totaling approximately $\$ 26$ million in San Francisco, and eight loans totaling approximately $\$ 16$ million, in Oakland, at March 31, 2024. Non-owner occupied CRE with office exposure totaled $\$ 311$ million at March 31, 2024.
- At March 31, 2024, the weighted average LTV and DSCR for the entire non-owner occupied office portfolio were $42.6 \%$ and 1.83 times, respectively.
- Total medical/dental office exposure in the non-owner occupied CRE portfolio consisted of 14 loans totaling $\$ 16.8$ million, with a weighted average LTV and DSCR of $46.1 \%$ and 2.02 times, respectively, at March 31, 2024.
- The following table presents the weighted average LTV and DSCR by collateral type for CRE loans at March 31, 2024:

| Collateral Type | CRE - Non-owner Occupied |  |  | CRE - Owner Occupied |  | Total CRE |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Outstanding | LTV | DSCR | Outstanding | LTV | Outstanding | LTV |
| Industrial | 19 \% | 40.7 \% | 2.40 | 33 \% | 43.7 \% | 23 \% | 41.8 \% |
| Retail | 25 \% | 38.8 \% | 1.99 | 16 \% | 47.3 \% | 23 \% | 40.3 \% |
| Mixed-Use, Special |  |  |  |  |  |  |  |
| Purpose and Other | 18 \% | 42.5 \% | 1.98 | $35 \%$ | 41.1 \% | 22 \% | 41.9 \% |
| Office | $20 \%$ | 42.6 \% | 1.83 | 16 \% | 41.9 \% | 19 \% | 42.4 \% |
| Multifamily | $18 \%$ | 42.8 \% | 1.93 | $0 \%$ | 0.0 \% | $13 \%$ | 42.8 \% |
| Hotel/Motel | <1\% | 19.7 \% | 1.88 | $0 \%$ | 0.0 \% | $<1 \%$ | 19.7 \% |
| Total | $\underline{100} \%$ | 41.2 \% | 2.03 | $\underline{100} \%$ | 43.0 \% | $\underline{100} \%$ | 41.7 \% |

- The following table presents the weighted average LTV and DSCR by county for CRE loans at March 31, 2024:

| County | CRE - Non-owner Occupied |  |  | CRE - Owner Occupied |  | Total CRE |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Outstanding | LTV | DSCR | Outstanding | LTV | Outstanding | LTV |
| Alameda | $25 \%$ | 45.1 \% | 1.92 | 18 \% | 45.0 \% | 23 \% | 45.1 \% |
| Contra Costa | 7 \% | 42.5 \% | 1.76 | 8 \% | 48.5 \% | 7 \% | 44.3 \% |
| Marin | 7 \% | 46.8 \% | 1.95 | 2 \% | 52.8 \% | $5 \%$ | 47.4 \% |
| Monterey | $2 \%$ | 44.4 \% | 1.78 | 2 \% | 45.9 \% | 2 \% | 44.8 \% |
| Napa | $1 \%$ | 29.6 \% | 2.44 | $1 \%$ | 52.7 \% | $1 \%$ | 37.6 \% |
| Out of Area | $9 \%$ | 43.0 \% | 2.11 | $9 \%$ | 51.6 \% | $9 \%$ | 45.4 \% |
| San Benito | $1 \%$ | 35.3 \% | 2.13 | $2 \%$ | 40.7 \% | $1 \%$ | 37.5 \% |
| San Francisco | $9 \%$ | 39.0 \% | 1.75 | $4 \%$ | 38.6 \% | $8 \%$ | 38.9 \% |
| San Mateo | 10 \% | 37.4 \% | 2.14 | $15 \%$ | 40.1 \% | 12 \% | 38.4 \% |
| Santa Clara | 24 \% | 38.2 \% | 2.25 | $36 \%$ | 40.2 \% | 27 \% | 38.9 \% |
| Santa Cruz | $2 \%$ | 35.7 \% | 1.87 | $1 \%$ | 46.1 \% | 2 \% | 37.5 \% |
| Solano | $1 \%$ | 32.8 \% | 2.33 | $1 \%$ | 35.9 \% | $1 \%$ | 33.5 \% |
| Sonoma | $2 \%$ | 41.3 \% | 2.23 | $1 \%$ | 38.5 \% | $2 \%$ | 40.8 \% |
| Total | $\underline{100} \%$ | 41.2 \% | 2.03 | $\underline{100} \%$ | 43.0 \% | $\underline{100} \%$ | 41.7 \% |

- The following table presents the maturity distribution of the Company's loans, excluding loans held-for-sale, as of March 31, 2024. The table shows the distribution of such loans between those loans with predetermined (fixed) interest rates and those with variable (floating) interest rates. Floating rates generally fluctuate with changes in the prime rate as reflected in the Western Edition of The Wall Street Journal, and contractual repricing dates.

| LOAN MATURITIES <br> (in \$000's, unaudited) | Due in <br> One Year or Less |  |  | Over One Year But Less than Five Years |  |  | Over Five Years |  |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Balance |  | \% to Total | Balance |  | \% to Total | Balance |  | \% to Total |  |  |
| Loans with variable interest rates | \$ | 328,683 | 37 \% | \$ | 281,761 | 32 \% | \$ | 272,620 | $31 \%$ | \$ | 883,064 |
| Loans with fixed interest rates |  | 78,160 | $3 \%$ |  | 631,435 | 26 \% |  | 1,744,030 | 71 \% |  | 2,453,625 |
| Loans | \$ | 406,843 | 12 \% | \$ | 913,196 | 27 \% | \$ | 2,016,650 | 61 \% | \$ | 3,336,689 |

- At March 31, 2024, approximately $26 \%$ of the Company's loan portfolio consisted of floating interest rate loans, compared to $31 \%$ at March 31, 2023, and 27\% at December 31, 2023.


## Credit Quality:

- The following table summarizes the allowance for credit losses on loans ("ACLL") for the periods indicated:
ALLOWANCE FOR CREDIT LOSSES ON LOANS
(in \$000's, unaudited)
Balance at beginning of period
Charge-offs during the period
Recoveries during the period
Net recoveries (charge-offs) during the period
Provision for credit losses on loans during the period
Balance at end of period
Total loans, net of deferred fees
Total nonperforming loans
ACLL to total loans
ACLL to total nonperforming loans

| At or For the Quarter Ended: |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| $\begin{gathered} \hline \text { March 31, } \\ 2024 \end{gathered}$ |  | $\begin{gathered} \hline \text { December 31, } \\ 2023 \\ \hline \end{gathered}$ |  | $\begin{gathered} \hline \text { March 31, } \\ 2023 \\ \hline \end{gathered}$ |  |
| \$ | 47,958 | \$ | 47,702 | \$ | 47,512 |
|  | (358) |  | (160) |  | (380) |
|  | 104 |  | 127 |  | 109 |
|  | (254) |  | (33) |  | (271) |
|  | 184 |  | 289 |  | 32 |
| \$ | 47,888 | \$ | 47,958 | \$ | 47,273 |
| \$ | 3,336,102 | \$ | 3,350,378 | \$ | 3,261,915 |
| \$ | 7,871 | \$ | 7,707 | \$ | 2,240 |
|  | 1.44 \% |  | 1.43 \% |  | 1.45 \% |
|  | 608.41 \% |  | 622.27 \% |  | 2,110.40 \% |

- The following table shows the drivers of change in ACLL for the first quarter of 2024:

DRIVERS OF CHANGE IN ACLL
(in \$000's, unaudited)

| ACLL at December 31, 2023 | \$ | 47,958 |
| :---: | :---: | :---: |
| Portfolio changes during the first quarter of 2024 |  | (234) |
| Qualitative and quantitative changes during the first |  |  |
| quarter of 2024 including changes in economic forecasts |  | 164 |
| ACLL at March 31, 2024 | \$ | 47,888 |

- The following is a breakout of nonperforming assets ("NPAs") at the periods indicated:


- There were 13 borrowers included in NPAs totaling $\$ 7.9$ million, or $0.15 \%$ of total assets, at March 31, 2024, compared to 8 borrowers totaling $\$ 2.2$ million, or $0.04 \%$ of total assets, at March 31, 2023, and 12 borrowers totaling $\$ 7.7$ million, or $0.15 \%$ of total assets at December 31, 2023.
- There were no CRE loans included in NPAs at March 31, 2024, March 31, 2023, or December 31, 2023.
- There were no foreclosed assets on the balance sheet at March 31, 2024, March 31, 2023, or December 31, 2023.
- There were no Shared National Credits ("SNCs") or material purchased participations included in NPAs or total loans at March 31, 2024, March 31, 2023, or December 31, 2023.
- Classified assets totaled $\$ 35.4$ million, or $0.67 \%$ of total assets, at March 31, 2024, compared to $\$ 26.8$ million, or $0.48 \%$ of total assets, at March 31, 2023, and $\$ 31.8$ million, or $0.61 \%$ of total assets, at December 31, 2023. The increase in classified assets during the first quarter of 2024 was primarily due to the downgrade of one CRE investor loan, which is well collateralized, fully leased, cash-flowing, and personally guaranteed by the principals.


## Deposits.

- The following table summarizes the distribution of deposits and the percentage of distribution in each category for the periods indicated:

| DEPOSITS <br> (in \$000's, unaudited) | March 31, 2024 |  |  | December 31, 2023 |  |  | March 31, 2023 |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Balance | \% to Total |  | Balance | \% to Total |  | Balance | \% to Total |
| Demand, noninterest-bearing | \$ | 1,242,059 | 28 \% | \$ | 1,292,486 | $30 \%$ | \$ | 1,469,081 | 33 \% |
| Demand, interest-bearing |  | 925,100 | 21 \% |  | 914,066 | 21 \% |  | 1,196,789 | 27 \% |
| Savings and money market |  | 1,124,900 | $25 \%$ |  | 1,087,518 | $25 \%$ |  | 1,264,567 | 28 \% |
| Time deposits - under \$250 |  | 38,105 | $1 \%$ |  | 38,055 | $1 \%$ |  | 37,884 | $1 \%$ |
| Time deposits - \$250 and over |  | 200,739 | $4 \%$ |  | 192,228 | 4 \% |  | 172,070 | $4 \%$ |
| ICS/CDARS - interest-bearing demand, money market and time deposits |  | 913,757 | $21 \%$ |  | 854,105 | $19 \%$ |  | 304,147 | $7 \%$ |
| Total deposits |  | 4,444,660 | $100 \%$ | \$ | 4,378,458 | $100 \%$ | \$ | 4,444,538 | $100 \%$ |

- Total deposits were relatively flat at $\$ 4.44$ billion at both March 31, 2024 and March 31, 2023. Total deposits increased $\$ 66.2$ million, or $2 \%$ from $\$ 4.38$ billion at December 31, 2023.
- Migration of client deposits into interest-bearing accounts resulted in an increase in ICS/CDARS deposits to $\$ 913.8$ million at March 31, 2024, compared to $\$ 304.1$ million at March 31, 2023, and increased $\$ 59.7$ million from $\$ 854.1$ million at December 31, 2023.
- Noninterest-bearing demand deposits decreased (\$227.0) million, or (15\%), to \$1.24 billion at March 31, 2024 from $\$ 1.47$ billion at March 31, 2023, largely in response to the increasing interest rate environment. Noninterest-bearing demand deposits decreased ( $\$ 50.4$ ) million, or ( $4 \%$ ), from $\$ 1.29$ billion at December 31, 2023.
- The Bank had 24,730 deposit accounts at March 31, 2024, with an average balance of $\$ 180,000$, compared to 24,103 deposit accounts at March 31, 2023, with an average balance of $\$ 184,000$. At December 31, 2023, the Company had 24,737 deposit accounts, with an average balance of $\$ 177,000$.
- Deposits from the Bank's top 100 client relationships, representing $22 \%$ of the total number of accounts, totaled $\$ 2.05$ billion, representing $46 \%$ of total deposits, with an average account size of $\$ 384,000$ at March 31, 2024. At March 31, 2023, deposits from the Bank's top 100 client relationships, representing $21 \%$ of the total number of accounts, totaled $\$ 2.20$ billion, representing $50 \%$ of total deposits, with an average account size of $\$ 445,000$. At December 31, 2023, deposits from the Bank's top 100 client relationships, representing $22 \%$ of the total number of accounts, totaled $\$ 1.96$ billion, representing $45 \%$ of total deposits, with an average account size of $\$ 368,000$.
- The Bank's uninsured deposits were approximately $\$ 2.02$ billion, or $45 \%$ of the Company's total deposits, at March 31, 2024, compared to $\$ 2.56$ billion, or $58 \%$ of the Company's total deposits, at March 31, 2023, and $\$ 2.01$ billion, or $46 \%$ of the Company's total deposits, at December 31, 2023.


## Capital Management:

- The Company's consolidated capital ratios exceeded regulatory guidelines and the Bank's capital ratios exceeded regulatory guidelines under the prompt corrective action ("PCA") regulatory guidelines for a well-capitalized financial institution, and the Basel III minimum regulatory requirements at March 31, 2024, as reflected in the following table:

| CAPITAL RATIOS (unaudited) | Heritage Commerce Corp | Heritage Bank of Commerce | Well-capitalized Financial Institution PCA Regulatory Guidelines | Basel III <br> Minimum Regulatory Requirements ${ }^{(1)}$ |
| :---: | :---: | :---: | :---: | :---: |
| Total Capital | 15.6 \% | 15.1 \% | 10.0 \% | 10.5 \% |
| Tier 1 Capital | 13.4 \% | 13.9 \% | 8.0 \% | 8.5 \% |
| Common Equity Tier 1 Capital | 13.4 \% | 13.9 \% | 6.5 \% | 7.0 \% |
| Tier 1 Leverage | 10.2 \% | 10.6 \% | 5.0 \% | 4.0 \% |
| Tangible common equity / tangible assets ${ }^{(2)}$ | 9.9 \% | 10.2 \% | N/A | N/A |

(1) Basel III minimum regulatory requirements for both the Company and the Bank include a $2.5 \%$ capital conservation buffer, except the Tier 1 Leverage ratio.
(2) This is a non-GAAP financial measure that represents shareholders' equity minus goodwill and other intangible assets divided by total assets minus goodwill and other intangible assets. A reconciliation of GAAP to non-GAAP financial measures are presented in the tables at the end of this earnings release.

- The following table reflects the components of accumulated other comprehensive loss, net of taxes, for the periods indicated:


Heritage Commerce Corp, a bank holding company established in October 1997, is the parent company of Heritage Bank of Commerce, established in 1994 and headquartered in San Jose, CA with full-service branches in Danville, Fremont, Gilroy, Hollister, Livermore, Los Altos, Los Gatos, Morgan Hill, Oakland, Palo Alto, Pleasanton, Redwood City, San Francisco, San Jose, San Mateo, San Rafael, and Walnut Creek. Heritage Bank of Commerce is an SBA Preferred Lender. Bay View Funding, a subsidiary of Heritage Bank of Commerce, is based in San Jose, CA and provides business-essential working capital factoring financing to various industries throughout the United States. For more information, please visit www.heritagecommercecorp.com. The contents of our website are not incorporated into, and do not perform a part of, this release or of our filings with the Securities and Exchange Commission.

## Forward-Looking Statement Disclaimer

Certain matters discussed in this press release constitute forward-looking statements within the meaning of Section 21E of the Securities Exchange Act of 1934, as amended. Such forward-looking statements may be deemed to include, among other things, statements relating to the Company's future financial performance, projected cash flows of our investment securities portfolio, the performance of our loan portfolio, estimated net interest income resulting from a shift in interest rates, expectation of high credit quality issuers ability to repay, as well as statements relating to the anticipated effects on the Company's financial condition and results of operations from expected developments or events. Any statements that reflect our belief about, confidence in, or expectations for future events, performance or condition should be considered forwardlooking statements. Readers should not construe these statements as assurances of a given level of performance, nor as promises that we will take actions that we currently expect to take. All statements are subject to various risks and uncertainties, many of which are outside our control and some of which may fall outside our ability to predict or anticipate. Accordingly, our actual results may differ materially from our projected results, and we may take actions or experience events that we do not currently expect. Risks and uncertainties that could cause our financial performance to differ materially from our goals, plans, expectations and projections expressed in forward-looking statements include those set forth in our filings with the Securities and Exchange Commission ("SEC"), Item 1A of the Company's Annual Report on Form 10-K for the year ended December 31, 2023, and the following: (1) factors that affect our liquidity and our ability to meet customer demands for deposit withdrawals, including our cash on hand and the availability of funds from our lines of credit; (2) media items and consumer confidence as those factors affect depositors' confidence in the banking system generally and in our bank specifically; (3) factors that affect the value and liquidity of our investment portfolios, particularly the values of securities available-for-sale; (4) market fluctuations that affect the costs we pay for sources of funding, including the interest we pay on deposits and loans; (5) effects of and changes in trade, monetary and fiscal policies and laws, including the interest rate policies of the Federal Open Market Committee of the Federal Reserve Board and other factors that affect market interest rates generally; (6) our ability to estimate accurately, and to establish adequate reserves against, the risk of loss associated with our loan and lease portfolio; (7) events and circumstances that affect our borrowers' financial condition, results of operations and cash flows, which may, during periods of economic uncertainty or decline, adversely affect those borrowers' ability to repay our loans timely and in full, or to comply with their other obligations under our loan agreements with those customers; (8) geopolitical and domestic political developments, including recent, current and potential future wars and international and multinational conflicts, acts of terrorism, insurrection, piracy and civil unrest, and events reflecting or resulting from social instability, any of which can increase levels of political and economic unpredictability, contribute to rising energy and commodity prices, can affect the physical security of our assets and the assets of our customers, and which may increase the volatility of financial markets; (9) current and future economic and market conditions in the United States generally or in the communities we serve, including the effects of declines in property values and overall slowdowns in economic growth should these events occur; (10) inflationary pressures and changes in the interest rate environment that reduce our margins and yields, the fair value of financial instruments or our level of loan originations, or increase the level of defaults, losses and prepayments on loans to customers, whether held in the portfolio or in the secondary market; (11) changes in the level of nonperforming assets and charge offs and other credit quality measures, and their impact on the adequacy of our allowance for credit losses and our provision for credit losses; (12) volatility in credit and equity markets and its effect on the global economy; (13) conditions relating to the impact of recent and potential future pandemics, epidemics and other infectious illness outbreaks that may arise in the future, on our customers, employees, businesses, liquidity, financial results and overall condition including severity and duration of the associated uncertainties in U.S. and global markets; (14) our ability to compete effectively with other banks and financial services companies and the effects of competition in the financial services industry on our business; (15) our ability to achieve loan growth and attract deposits in our market area; (16) risks associated with concentrations in real estate related loans; (17) the relative strength or weakness of the commercial and real estate markets where our borrowers are located, including related vacancy rates, and asset and market prices; (18) increased capital requirements for our continual growth or as imposed by banking regulators, which may require us to raise capital at a time when capital is not available on favorable terms or at all; (19) regulatory limits and practical factors that affect Heritage Bank of Commerce's ability to pay dividends to the Company; (20) operational issues stemming from, and/or capital spending necessitated by, the potential need to adapt to industry changes in information technology systems, on which we are highly dependent; (21) our inability to attract, recruit, and retain qualified officers and other personnel could harm our ability to implement our strategic plan, impair our relationships with customers and adversely affect our business, results of operations and growth prospects; (22) possible adjustment of the valuation of our deferred tax assets or of the goodwill associated with previous acquisitions; (23) our ability to keep pace with technological changes, including our ability to identify and address cyber-security risks, including those posed by the increasing use of artificial intelligence, such as data security breaches, "denial of service" attacks, "hacking" and identity theft affecting us or third party vendors or service providers; (24) inability of our framework to manage risks associated with our business, including operational risk and credit risk; (25) risks of loss of funding of the Small Business Administration ("SBA") or SBA loan programs, or changes in those programs; (26) compliance with applicable laws and governmental and regulatory requirements, including the Dodd-Frank Act and others relating to banking, consumer protection, securities, accounting and
tax matters; (27) effect of changes in accounting policies and practices, as may be adopted by the regulatory agencies, as we ll as the Public Company Accounting Oversight Board, the Financial Accounting Standards Board and other accounting standard setters; (28) the expense and uncertain resolution of litigation matters whether occurring in the ordinary course of business or otherwise; (29) availability of and competition for acquisition opportunities; (30) geographic and sociopolitical factors that arise by virtue of the fact that substantially all of our operations are located in the San Francisco Bay Area of Northern California; (31) risks of natural disasters (including earthquakes, fires, and flooding) and other events beyond our control; (32) actions taken, planned, or announced by federal, state, regional and local governments in response to the occurrence or threat of any of the foregoing; and (33) our success in managing the risks involved in the foregoing factors.

Member FDIC
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## Debbie Reuter

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| CONSOLIDATED INCOME STATEMENTS <br> (in \$000's, unaudited) | For the Quarter Ended: |  |  |  |  |  | Percent Change From: |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\begin{gathered} \hline \text { March 31, } \\ 2024 \\ \hline \end{gathered}$ |  | $\begin{gathered} \hline \text { December 31, } \\ 2023 \\ \hline \end{gathered}$ |  | $\begin{gathered} \text { March 31, } \\ 2023 \\ \hline \end{gathered}$ |  | $\begin{gathered} \hline \text { December 31, } \\ 2023 \\ \hline \end{gathered}$ | $\begin{gathered} \text { March 31, } \\ 2023 \\ \hline \end{gathered}$ |
| Interest income | \$ | 57,551 | \$ | 58,892 | \$ | 56,274 | (2)\% | 2 \% |
| Interest expense |  | 17,458 |  | 16,591 |  | 7,016 | 5 \% | $149 \%$ |
| Net interest income before provision for credit losses on loans |  | 40,093 |  | 42,301 |  | 49,258 | (5)\% | (19)\% |
| Provision for credit losses on loans |  | 184 |  | 289 |  | 32 | (36)\% | 475 \% |
| Net interest income after provision for credit losses on loans |  | 39,909 |  | 42,012 |  | 49,226 | (5)\% | (19)\% |
| Noninterest income: |  |  |  |  |  |  |  |  |
| Service charges and fees on deposit accounts |  | 877 |  | 838 |  | 1,743 | 5 \% | (50)\% |
| Increase in cash surrender value of life insurance |  | 518 |  | 519 |  | 493 | 0 \% | 5 \% |
| Gain on sales of SBA loans |  | 178 |  | - |  | 76 | N/A | $134 \%$ |
| Servicing income |  | 90 |  | 103 |  | 131 | (13)\% | (31)\% |
| Termination fees |  | 13 |  | 25 |  | 11 | (48)\% | 18 \% |
| Gain on proceeds from company-owned life insurance |  | - |  | 25 |  | - | (100)\% | N/A |
| Other |  | 371 |  | 432 |  | 312 | (14)\% | 19 \% |
| Total noninterest income |  | 2,047 |  | 1,942 |  | 2,766 | 5 \% | (26)\% |
| Noninterest expense: |  |  |  |  |  |  |  |  |
| Salaries and employee benefits |  | 15,509 |  | 13,919 |  | 14,809 | 11 \% | 5 \% |
| Occupancy and equipment |  | 2,443 |  | 2,367 |  | 2,400 | $3 \%$ | 2 \% |
| Professional fees |  | 1,327 |  | 1,085 |  | 1,399 | 22 \% | (5)\% |
| Other |  | 8,257 |  | 8,120 |  | 6,793 | 2 \% | 22 \% |
| Total noninterest expense |  | 27,536 |  | 25,491 |  | 25,401 | 8 \% | 8 \% |
| Income before income taxes |  | 14,420 |  | 18,463 |  | 26,591 | (22)\% | (46)\% |
| Income tax expense |  | 4,254 |  | 5,135 |  | 7,674 | (17)\% | (45)\% |
| Net income | \$ | 10,166 | \$ | 13,328 | \$ | 18,917 | (24)\% | (46)\% |
| PER COMMON SHARE DATA (unaudited) |  |  |  |  |  |  |  |  |
| Basic earnings per share | \$ | 0.17 | \$ | 0.22 | \$ | 0.31 | (23)\% | (45)\% |
| Diluted earnings per share | \$ | 0.17 | \$ | 0.22 | \$ | 0.31 | (23)\% | (45)\% |
| Weighted average shares outstanding - basic |  | 61,186,623 |  | 61,118,485 |  | 60,908,221 | 0 \% | 0 \% |
| Weighted average shares outstanding - diluted |  | 61,470,552 |  | 61,412,816 |  | 61,268,072 | $0 \%$ | 0 \% |
| Common shares outstanding at period-end |  | 61,253,625 |  | 61,146,835 |  | 60,948,607 | $0 \%$ | $1 \%$ |
| Dividend per share | \$ | 0.13 | \$ | 0.13 | \$ | 0.13 | 0 \% | 0 \% |
| Book value per share | \$ | 11.04 | \$ | 11.00 | \$ | 10.62 | 0 \% | 4 \% |
| Tangible book value per share ${ }^{(1)}$ | \$ | 8.17 | \$ | 8.12 | \$ | 7.70 | $1 \%$ | 6 \% |
| KEY FINANCIAL RATIOS (unaudited) |  |  |  |  |  |  |  |  |
| Annualized return on average equity |  | 6.08 \% |  | 7.96 \% |  | 12.03 \% | (24)\% | (49)\% |
| Annualized return on average tangible common equity ${ }^{(1)}$ |  | 8.24 \% |  | 10.84 \% |  | 16.71 \% | (24)\% | (51)\% |
| Annualized return on average assets |  | 0.79 \% |  | 1.00 \% |  | 1.47 \% | (21)\% | (46)\% |
| Annualized return on average tangible assets ${ }^{(1)}$ |  | 0.82 \% |  | 1.04 \% |  | 1.52 \% | (21)\% | (46)\% |
| Net interest margin (FTE) |  | 3.34 \% |  | 3.41 \% |  | 4.09 \% | (2)\% | (18)\% |
| Efficiency ratio |  | 65.34 \% |  | 57.62 \% |  | 48.83 \% | $13 \%$ | 34 \% |
| AVERAGE BALANCES (in \$000's, unaudited) |  |  |  |  |  |  |  |  |
| Average assets | \$ | 5,178,636 | \$ | 5,264,905 | \$ | 5,235,506 | (2)\% | (1)\% |
| Average tangible assets ${ }^{(1)}$ | \$ | 5,002,597 | \$ | 5,088,264 | \$ | 5,057,063 | (2)\% | (1)\% |
| Average earning assets | \$ | 4,842,279 | \$ | 4,923,582 | \$ | 4,895,009 | (2)\% | (1)\% |
| Average loans held-for-sale | \$ | 2,749 | \$ | 1,612 | \$ | 2,755 | 71 \% | 0 \% |
| Average total loans | \$ | 3,297,240 | \$ | 3,280,817 | \$ | 3,274,770 | $1 \%$ | $1 \%$ |
| Average deposits | \$ | 4,360,150 | \$ | 4,454,750 | \$ | 4,415,952 | (2)\% | (1)\% |
| Average demand deposits - noninterest-bearing | \$ | 1,177,078 | \$ | 1,243,222 | \$ | 1,667,260 | (5)\% | (29)\% |
| Average interest-bearing deposits | \$ | 3,183,072 | \$ | 3,211,528 | \$ | 2,748,692 | (1)\% | 16 \% |
| Average interest-bearing liabilities | \$ | 3,222,603 | \$ | 3,251,034 | \$ | 2,834,732 | (1)\% | 14 \% |
| Average equity | \$ | 672,292 | \$ | 664,638 | \$ | 637,597 | $1 \%$ | 5 \% |
| Average tangible common equity ${ }^{(1)}$ | \$ | 496,253 | \$ | 487,997 | \$ | 459,154 | 2 \% | $8 \%$ |

(1) This is a non-GAAP financial measure. A reconciliation of GAAP to non-GAAP financial measures are presented in the tables at the end of this earnings release.

| CONSOLIDATED INCOME STATEMENTS(in $\$ 000$ 's, unaudited) |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\begin{gathered} \hline \text { March 31, } \\ 2024 \\ \hline \end{gathered}$ |  | $\begin{gathered} \hline \text { December 31, } \\ 2023 \\ \hline \end{gathered}$ |  | $\begin{gathered} \hline \text { September 30, } \\ 2023 \\ \hline \end{gathered}$ |  | June 30,$2023$ |  | $\begin{gathered} \hline \text { March 31, } \\ 2023 \\ \hline \end{gathered}$ |  |
| Interest income | \$ | 57,551 | \$ | 58,892 | \$ | 60,791 | \$ | 58,341 | \$ | 56,274 |
| Interest expense |  | 17,458 |  | 16,591 |  | 15,419 |  | 12,048 |  | 7,016 |
| Net interest income before provision for credit losses on loans |  | 40,093 |  | 42,301 |  | 45,372 |  | 46,293 |  | 49,258 |
| Provision for credit losses on loans |  | 184 |  | 289 |  | 168 |  | 260 |  | 32 |
| Net interest income after provision for credit losses on loans |  | 39,909 |  | 42,012 |  | 45,204 |  | 46,033 |  | 49,226 |
| Noninterest income: |  |  |  |  |  |  |  |  |  |  |
| Service charges and fees on deposit accounts |  | 877 |  | 838 |  | 859 |  | 901 |  | 1,743 |
| Increase in cash surrender value of |  |  |  |  |  |  |  |  |  | 493 |
| Gain on sales of SBA loans |  | 178 |  | - |  | 207 |  | 199 |  | 76 |
| Servicing income |  | 90 |  | 103 |  | 62 |  | 104 |  | 131 |
| Termination fees |  | 13 |  | 25 |  | 118 |  | - |  | 11 |
| Gain on proceeds from company-owned life insurance |  | - |  | 25 |  | 100 |  | - |  | - |
| Other |  | 371 |  | 432 |  | 353 |  | 368 |  | 312 |
| Total noninterest income |  | 2,047 |  | 1,942 |  | 2,216 |  | 2,074 |  | 2,766 |
| Noninterest expense: |  |  |  |  |  |  |  |  |  |  |
| Salaries and employee benefits |  | 15,509 |  | 13,919 |  | 14,147 |  | 13,987 |  | 14,809 |
| Occupancy and equipment |  | 2,443 |  | 2,367 |  | 2,301 |  | 2,422 |  | 2,400 |
| Professional fees |  | 1,327 |  | 1,085 |  | 717 |  | 1,149 |  | 1,399 |
| Other |  | 8,257 |  | 8,120 |  | 8,006 |  | 7,433 |  | 6,793 |
| Total noninterest expense |  | 27,536 |  | 25,491 |  | 25,171 |  | 24,991 |  | 25,401 |
| Income before income taxes |  | 14,420 |  | 18,463 |  | 22,249 |  | 23,116 |  | 26,591 |
| Income tax expense |  | 4,254 |  | 5,135 |  | 6,454 |  | 6,713 |  | 7,674 |
| Net income | \$ | 10,166 | \$ | 13,328 | \$ | 15,795 | \$ | 16,403 | \$ | 18,917 |
| PER COMMON SHARE DATA (unaudited) |  |  |  |  |  |  |  |  |  |  |
| Basic earnings per share | \$ | 0.17 | \$ | 0.22 | \$ | 0.26 | \$ | 0.27 | \$ | 0.31 |
| Diluted earnings per share | \$ | 0.17 | \$ | 0.22 | \$ | 0.26 | \$ | 0.27 | \$ | 0.31 |
| Weighted average shares outstanding - basic |  | 61,186,623 |  | 61,118,485 |  | 61,093,289 |  | 61,035,435 |  | 60,908,221 |
| Weighted average shares outstanding - diluted |  | 61,470,552 |  | 61,412,816 |  | 61,436,240 |  | 61,266,059 |  | 61,268,072 |
| Common shares outstanding at period-end |  | 61,253,625 |  | 61,146,835 |  | 61,099,155 |  | 61,091,155 |  | 60,948,607 |
| Dividend per share | \$ | 0.13 | \$ | 0.13 | \$ | 0.13 | \$ | 0.13 | \$ | 0.13 |
| Book value per share | \$ | 11.04 | \$ | 11.00 | \$ | 10.83 | \$ | 10.70 | \$ | 10.62 |
| Tangible book value per share ${ }^{(1)}$ | \$ | 8.17 | \$ | 8.12 | \$ | 7.94 | \$ | 7.80 | \$ | 7.70 |
| KEY FINANCIAL RATIOS (unaudited) |  |  |  |  |  |  |  |  |  |  |
| Annualized return on average equity |  | 6.08 \% |  | 7.96 \% |  | 9.54 \% |  | 10.12 \% |  | 12.03 \% |
| Annualized return on average tangible common equity ${ }^{(1)}$ |  | 8.24 \% |  | 10.84 \% |  | 13.06 \% |  | 13.93 \% |  | 16.71 \% |
| Annualized return on average assets |  | 0.79 \% |  | 1.00 \% |  | 1.16 \% |  | 1.25 \% |  | 1.47 \% |
| Annualized return on average tangible assets ${ }^{(1)}$ |  | 0.82 \% |  | 1.04 \% |  | 1.20 \% |  | 1.29 \% |  | 1.52 \% |
| Net interest margin (FTE) |  | 3.34 \% |  | 3.41 \% |  | 3.57 \% |  | 3.76 \% |  | $4.09 \%$ |
| Efficiency ratio |  | 65.34 \% |  | 57.62 \% |  | 52.89 \% |  | 51.67 \% |  | 48.83 \% |
| AVERAGE BALANCES (in \$000's, unaudited) |  |  |  |  |  |  |  |  |  |  |
| Average assets | \$ | 5,178,636 | \$ | 5,264,905 | \$ | 5,399,930 | \$ | 5,278,243 | \$ | 5,235,506 |
| Average tangible assets ${ }^{(1)}$ | \$ | 5,002,597 | \$ | 5,088,264 | \$ | 5,222,692 | \$ | 5,100,399 | \$ | 5,057,063 |
| Average earning assets | \$ | 4,842,279 | \$ | 4,923,582 | \$ | 5,051,710 | \$ | 4,948,397 | \$ | 4,895,009 |
| Average loans held-for-sale | \$ | 2,749 | \$ | 1,612 | \$ | 2,765 | \$ | 4,166 | \$ | 2,755 |
| Average total loans | \$ | 3,297,240 | \$ | 3,280,817 | \$ | 3,254,715 | \$ | 3,227,175 | \$ | 3,274,770 |
| Average deposits | \$ | 4,360,150 | \$ | 4,454,750 | \$ | 4,573,621 | \$ | 4,424,041 | \$ | 4,415,952 |
| Average demand deposits - noninterest-bearing | \$ | 1,177,078 | \$ | 1,243,222 | \$ | 1,302,606 | \$ | 1,368,373 | \$ | 1,667,260 |
| Average interest-bearing deposits | \$ | 3,183,072 | \$ | 3,211,528 | \$ | 3,271,015 | \$ | 3,055,668 | \$ | 2,748,692 |
| Average interest-bearing liabilities | \$ | 3,222,603 | \$ | 3,251,034 | \$ | 3,310,485 | \$ | 3,157,722 | \$ | 2,834,732 |
| Average equity | \$ | 672,292 | \$ | 664,638 | \$ | 656,973 | \$ | 650,240 | \$ | 637,597 |
| Average tangible common equity ${ }^{(1)}$ | \$ | 496,253 | \$ | 487,997 | \$ | 479,735 | \$ | 472,396 | \$ | 459,154 |

(1) This is a non-GAAP financial measure. A reconciliation of GAAP to non-GAAP financial measures are presented in the tables at the end of this earnings release.

| CONSOLIDATED BALANCE SHEETS (in \$000's, unaudited) | End of Period: |  |  |  |  |  | Percent Change From: |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\begin{gathered} \hline \text { March 31, } \\ 2024 \\ \hline \end{gathered}$ |  | $\begin{gathered} \hline \text { December 31, } \\ 2023 \\ \hline \end{gathered}$ |  | $\begin{gathered} \hline \text { March 31, } \\ 2023 \\ \hline \end{gathered}$ |  | $\begin{gathered} \hline \text { December 31, } \\ 2023 \\ \hline \end{gathered}$ | $\begin{gathered} \text { March 31, } \\ 2023 \\ \hline \end{gathered}$ |
| ASSETS |  |  |  |  |  |  |  |  |
| Cash and due from banks | \$ | 32,543 | \$ | 41,592 | \$ | 41,318 | (22)\% | (21)\% |
| Other investments and interest-bearing deposits in other financial institutions |  | 508,816 |  | 366,537 |  | 698,690 | 39 \% | (27)\% |
| Securities available-for-sale, at fair value |  | 404,474 |  | 442,636 |  | 491,751 | (9)\% | (18)\% |
| Securities held-to-maturity, at amortized cost |  | 636,249 |  | 650,565 |  | 698,231 | (2)\% | (9)\% |
| Loans held-for-sale - SBA, including deferred costs |  | 1,946 |  | 2,205 |  | 2,792 | (12)\% | (30)\% |
| Loans: |  |  |  |  |  |  |  |  |
| Commercial |  | 452,231 |  | 463,778 |  | 506,602 | (2)\% | (11)\% |
| Real estate: |  |  |  |  |  |  |  |  |
| CRE - owner occupied |  | 585,031 |  | 583,253 |  | 603,298 | 0 \% | (3)\% |
| CRE - non-owner occupied |  | 1,271,184 |  | 1,256,590 |  | 1,083,852 | 1 \% | 17 \% |
| Land and construction |  | 129,712 |  | 140,513 |  | 166,408 | (8)\% | (22)\% |
| Home equity |  | 122,794 |  | 119,125 |  | 124,481 | $3 \%$ | (1)\% |
| Multifamily |  | 269,263 |  | 269,734 |  | 231,242 | 0 \% | 16 \% |
| Residential mortgages |  | 490,035 |  | 496,961 |  | 528,639 | (1)\% | (7)\% |
| Consumer and other |  | 16,439 |  | 20,919 |  | 17,905 | (21)\% | (8)\% |
| Loans |  | 3,336,689 |  | 3,350,873 |  | 3,262,427 | 0 \% | 2 \% |
| Deferred loan fees, net |  | (587) |  | (495) |  | (512) | $19 \%$ | $15 \%$ |
| Total loans, net of deferred costs and fees |  | 3,336,102 |  | 3,350,378 |  | 3,261,915 | 0 \% | $2 \%$ |
| Allowance for credit losses on loans |  | $(47,888)$ |  | $(47,958)$ |  | $(47,273)$ | 0 \% | $1 \%$ |
| Loans, net |  | 3,288,214 |  | 3,302,420 |  | 3,214,642 | 0 \% | $2 \%$ |
| Company-owned life insurance |  | 80,007 |  | 79,489 |  | 79,438 | $1 \%$ | $1 \%$ |
| Premises and equipment, net |  | 9,986 |  | 9,857 |  | 9,142 | 1 \% | $9 \%$ |
| Goodwill |  | 167,631 |  | 167,631 |  | 167,631 | 0 \% | 0 \% |
| Other intangible assets |  | 8,074 |  | 8,627 |  | 10,431 | (6)\% | (23)\% |
| Accrued interest receivable and other assets |  | 118,134 |  | 122,536 |  | 122,474 | (4)\% | (4)\% |
| Total assets | \$ | 5,256,074 | \$ | 5,194,095 | \$ | 5,536,540 | 1 \% | (5)\% |
| LIABILITIES AND SHAREHOLDERS' EQUITY |  |  |  |  |  |  |  |  |
| Liabilities: |  |  |  |  |  |  |  |  |
| Deposits: |  |  |  |  |  |  |  |  |
| Demand, noninterest-bearing | \$ | 1,242,059 | \$ | 1,292,486 | \$ | 1,469,081 | (4)\% | (15)\% |
| Demand, interest-bearing |  | 925,100 |  | 914,066 |  | 1,196,789 | $1 \%$ | (23)\% |
| Savings and money market |  | 1,124,900 |  | 1,087,518 |  | 1,264,567 | $3 \%$ | (11)\% |
| Time deposits - under \$250 |  | 38,105 |  | 38,055 |  | 37,884 | 0 \% | 1 \% |
| Time deposits - \$250 and over |  | 200,739 |  | 192,228 |  | 172,070 | $4 \%$ | 17 \% |
| ICS/CDARS - interest-bearing demand, money market and time deposits |  | 913,757 |  | 854,105 |  | 304,147 | 7 \% | 200 \% |
| Total deposits |  | 4,444,660 |  | 4,378,458 |  | 4,444,538 | $2 \%$ | 0 \% |
| Subordinated debt, net of issuance costs |  | 39,539 |  | 39,502 |  | 39,387 | 0 \% | 0 \% |
| Accrued interest payable and other liabilities |  | 95,579 |  | 103,234 |  | 105,407 | (7)\% | (9)\% |
| Total liabilities |  | 4,579,778 |  | 4,521,194 |  | 4,889,332 | $1 \%$ | (6)\% |
| Shareholders' Equity: |  |  |  |  |  |  |  |  |
| Common stock |  | 507,578 |  | 506,539 |  | 504,135 | 0 \% | $1 \%$ |
| Retained earnings |  | 181,306 |  | 179,092 |  | 157,390 | $1 \%$ | 15 \% |
| Accumulated other comprehensive loss |  | $(12,588)$ |  | $(12,730)$ |  | $(14,317)$ | (1)\% | (12)\% |
| Total shareholders' equity |  | 676,296 |  | 672,901 |  | 647,208 | 1 \% | 4 \% |
| Total liabilities and shareholders' equity | \$ | 5,256,074 | \$ | 5,194,095 | \$ | 5,536,540 | 1 \% | (5)\% |


| CONSOLIDATED BALANCE SHEETS (in \$000's, unaudited) | End of Period: |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\begin{gathered} \hline \text { March 31, } \\ 2024 \\ \hline \end{gathered}$ |  | $\begin{gathered} \hline \text { December 31, } \\ 2023 \\ \hline \end{gathered}$ |  | $\begin{gathered} \text { September 30, } \\ 2023 \\ \hline \end{gathered}$ |  | $\begin{gathered} \hline \text { June 30, } \\ 2023 \\ \hline \end{gathered}$ |  | $\begin{gathered} \text { March 31, } \\ 2023 \\ \hline \end{gathered}$ |  |
| ASSETS |  |  |  |  |  |  |  |  |  |  |
| Cash and due from banks | \$ | 32,543 | \$ | 41,592 | \$ | 40,076 | \$ | 42,551 | \$ | 41,318 |
| Other investments and interest-bearing deposits |  |  |  |  |  |  |  |  |  | 698,690 |
| Securities available-for-sale, at fair value |  | 404,474 |  | 442,636 |  | 457,194 |  | 486,058 |  | 491,751 |
| Securities held-to-maturity, at amortized cost |  | 636,249 |  | 650,565 |  | 664,681 |  | 682,095 |  | 698,231 |
| Loans held-for-sale - SBA, including deferred costs |  | 1,946 |  | 2,205 |  | 841 |  | 3,136 |  | 2,792 |
| Loans: |  |  |  |  |  |  |  |  |  |  |
| Commercial |  | 452,231 |  | 463,778 |  | 430,664 |  | 466,354 |  | 506,602 |
| Real estate: |  |  |  |  |  |  |  |  |  |  |
| CRE - owner occupied |  | 585,031 |  | 583,253 |  | 589,751 |  | 608,031 |  | 603,298 |
| CRE - non-owner occupied |  | 1,271,184 |  | 1,256,590 |  | 1,208,324 |  | 1,147,313 |  | 1,083,852 |
| Land and construction |  | 129,712 |  | 140,513 |  | 158,138 |  | 162,816 |  | 166,408 |
| Home equity |  | 122,794 |  | 119,125 |  | 124,477 |  | 128,009 |  | 124,481 |
| Multifamily |  | 269,263 |  | 269,734 |  | 253,129 |  | 244,959 |  | 231,242 |
| Residential mortgages |  | 490,035 |  | 496,961 |  | 503,006 |  | 514,064 |  | 528,639 |
| Consumer and other |  | 16,439 |  | 20,919 |  | 18,526 |  | 17,635 |  | 17,905 |
| Loans |  | 3,336,689 |  | 3,350,873 |  | 3,286,015 |  | 3,289,181 |  | 3,262,427 |
| Deferred loan fees, net |  | (587) |  | (495) |  | (554) |  | (397) |  | (512) |
| Total loans, net of deferred fees |  | 3,336,102 |  | 3,350,378 |  | 3,285,461 |  | 3,288,784 |  | 3,261,915 |
| Allowance for credit losses on loans |  | $(47,888)$ |  | $(47,958)$ |  | $(47,702)$ |  | $(47,803)$ |  | $(47,273)$ |
| Loans, net |  | 3,288,214 |  | 3,302,420 |  | 3,237,759 |  | 3,240,981 |  | 3,214,642 |
| Company-owned life insurance |  | 80,007 |  | 79,489 |  | 79,607 |  | 79,940 |  | 79,438 |
| Premises and equipment, net |  | 9,986 |  | 9,857 |  | 9,707 |  | 9,197 |  | 9,142 |
| Goodwill |  | 167,631 |  | 167,631 |  | 167,631 |  | 167,631 |  | 167,631 |
| Other intangible assets |  | 8,074 |  | 8,627 |  | 9,229 |  | 9,830 |  | 10,431 |
| Accrued interest receivable and other assets |  | 118,134 |  | 122,536 |  | 131,106 |  | 121,467 |  | 122,474 |
| Total assets | \$ | 5,256,074 | \$ | 5,194,095 | \$ | 5,403,307 | \$ | 5,311,837 | \$ | 5,536,540 |
| LIABILITIES AND SHAREHOLDERS' EQUITY |  |  |  |  |  |  |  |  |  |  |
| Liabilities: |  |  |  |  |  |  |  |  |  |  |
| Deposits: |  |  |  |  |  |  |  |  |  |  |
| Demand, noninterest-bearing | \$ | 1,242,059 | \$ | 1,292,486 | \$ | 1,243,501 | \$ | 1,319,844 | \$ | 1,469,081 |
| Demand, interest-bearing |  | 925,100 |  | 914,066 |  | 1,004,185 |  | 1,064,638 |  | 1,196,789 |
| Savings and money market |  | 1,124,900 |  | 1,087,518 |  | 1,110,640 |  | 1,075,835 |  | 1,264,567 |
| Time deposits - under \$250 |  | 38,105 |  | 38,055 |  | 43,906 |  | 44,520 |  | 37,884 |
| Time deposits - \$250 and over |  | 200,739 |  | 192,228 |  | 252,001 |  | 171,852 |  | 172,070 |
| ICS/CDARS - interest-bearing demand, money market and time deposits |  | 913,757 |  | 854,105 |  | 921,224 |  | 824,083 |  | 304,147 |
| Total deposits |  | 4,444,660 |  | 4,378,458 |  | 4,575,457 |  | 4,500,772 |  | 4,444,538 |
| Other short-term borrowings |  | - |  | - |  | - |  | - |  | 300,000 |
| Subordinated debt, net of issuance costs |  | 39,539 |  | 39,502 |  | 39,463 |  | 39,425 |  | 39,387 |
| Accrued interest payable and other liabilities |  | 95,579 |  | 103,234 |  | 126,457 |  | 117,970 |  | 105,407 |
| Total liabilities |  | 4,579,778 |  | 4,521,194 |  | 4,741,377 |  | 4,658,167 |  | 4,889,332 |
| Shareholders' Equity: |  |  |  |  |  |  |  |  |  |  |
| Common stock |  | 507,578 |  | 506,539 |  | 505,692 |  | 505,075 |  | 504,135 |
| Retained earnings |  | 181,306 |  | 179,092 |  | 173,707 |  | 165,853 |  | 157,390 |
| Accumulated other comprehensive loss |  | $(12,588)$ |  | $(12,730)$ |  | $(17,469)$ |  | $(17,258)$ |  | $(14,317)$ |
| Total shareholders' equity |  | 676,296 |  | 672,901 |  | 661,930 |  | 653,670 |  | 647,208 |
| Total liabilities and shareholders' equity | \$ | 5,256,074 | \$ | 5,194,095 | \$ | 5,403,307 | \$ | 5,311,837 | \$ | 5,536,540 |


| CREDIT QUALITY DATA <br> (in \$000's, unaudited) | At or For the Quarter Ended: |  |  |  |  |  | Percent Change From: |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\begin{gathered} \hline \text { March 31, } \\ 2024 \\ \hline \end{gathered}$ |  | $\begin{gathered} \hline \text { December 31, } \\ 2023 \\ \hline \end{gathered}$ |  | $\begin{gathered} \hline \text { March 31, } \\ 2023 \\ \hline \end{gathered}$ |  | $\begin{gathered} \hline \text { December 31, } \\ 2023 \end{gathered}$ | $\begin{gathered} \text { March 31, } \\ 2023 \end{gathered}$ |
| Nonaccrual loans - held-for-investment | \$ | 5,920 | \$ | 6,818 | \$ | 781 | (13)\% | 658 \% |
| Loans over 90 days past due |  |  |  |  |  |  |  |  |
| and still accruing |  | 1,951 |  | 889 |  | 1,459 | 119 \% | 34 \% |
| Total nonperforming loans |  | 7,871 |  | 7,707 |  | 2,240 | $2 \%$ | 251 \% |
| Foreclosed assets |  | - |  | - |  | - | N/A | N/A |
| Total nonperforming assets | \$ | 7,871 | \$ | 7,707 | \$ | 2,240 | $2 \%$ | 251 \% |
| Net charge-offs (recoveries) during the quarter | \$ | 254 | \$ | 33 | \$ | 271 | 670 \% | (6)\% |
| Provision for credit losses on loans during the quarter | \$ | 184 | \$ | 289 | \$ | 32 | (36)\% | 475 \% |
| Allowance for credit losses on loans | \$ | 47,888 | \$ | 47,958 | \$ | 47,273 | 0 \% | 1 \% |
| Classified assets | \$ | 35,392 | \$ | 31,763 | \$ | 26,800 | $11 \%$ | 32 \% |
| Allowance for credit losses on loans to total loans |  | 1.44 \% |  | 1.43 \% |  | 1.45 \% | $1 \%$ | (1)\% |
| Allowance for credit losses on loans to total nonperforming loans |  | 608.41 \% |  | 622.27 \% |  | 2,110.40 \% | (2)\% | (71)\% |
| Nonperforming assets to total assets |  | 0.15 \% |  | 0.15 \% |  | 0.04 \% | 0 \% | 275 \% |
| Nonperforming loans to total loans |  | 0.24 \% |  | 0.23 \% |  | 0.07 \% | $4 \%$ | 243 \% |
| Classified assets to Heritage Commerce Corp |  |  |  |  |  |  |  |  |
| Tier 1 capital plus allowance for credit losses on loans |  | 6 \% |  | 6 \% |  | 5 \% | 0 \% | 20 \% |
| Classified assets to Heritage Bank of Commerce |  |  |  |  |  |  |  |  |
| Tier 1 capital plus allowance for credit losses on loans |  | 6 \% |  | $5 \%$ |  | $5 \%$ | 20 \% | 20 \% |
| OTHER PERIOD-END STATISTICS <br> (in \$000's, unaudited) |  |  |  |  |  |  |  |  |
| Heritage Commerce Corp: |  |  |  |  |  |  |  |  |
| Tangible common equity ${ }^{(1)}$ | \$ | 500,591 | \$ | 496,643 | \$ | 469,146 | 1 \% | 7 \% |
| Shareholders' equity / total assets |  | 12.87 \% |  | 12.96 \% |  | 11.69 \% | (1)\% | 10 \% |
| Tangible common equity / tangible assets ${ }^{(2)}$ |  | 9.85 \% |  | 9.90 \% |  | 8.76 \% | (1)\% | 12 \% |
| Loan to deposit ratio |  | 75.06 \% |  | 76.52 \% |  | 73.39 \% | (2)\% | 2 \% |
| Noninterest-bearing deposits / total deposits |  | 27.94 \% |  | 29.52 \% |  | 33.05 \% | (5)\% | (15)\% |
| Total capital ratio |  | 15.6 \% |  | 15.5 \% |  | 15.3 \% | $1 \%$ | $2 \%$ |
| Tier 1 capital ratio |  | 13.4 \% |  | 13.3 \% |  | 13.1 \% | $1 \%$ | 2 \% |
| Common Equity Tier 1 capital ratio |  | 13.4 \% |  | 13.3 \% |  | 13.1 \% | $1 \%$ | 2 \% |
| Tier 1 leverage ratio |  | 10.2 \% |  | 10.0 \% |  | 9.6 \% | 2 \% | 6 \% |
| Heritage Bank of Commerce: |  |  |  |  |  |  |  |  |
| Total capital ratio |  | 15.1 \% |  | 14.9 \% |  | 14.7 \% | $1 \%$ | $3 \%$ |
| Tier 1 capital ratio |  | 13.9 \% |  | 13.8 \% |  | 13.5 \% | $1 \%$ | $3 \%$ |
| Common Equity Tier 1 capital ratio |  | 13.9 \% |  | 13.8 \% |  | 13.5 \% | $1 \%$ | $3 \%$ |
| Tier 1 leverage ratio |  | 10.6 \% |  | 10.4 \% |  | 9.9 \% | 2 \% | 7 \% |

(1) This is a non-GAAP financial measure that represents shareholders' equity minus goodwill and other intangible assets. A reconciliation of GAAP to non-GAAP financial measures are presented in the tables at the end of this earnings release.
(2) This is a non-GAAP financial measure that represents shareholders' equity minus goodwill and other intangible assets divided by total assets minus goodwill and other intangible assets. A reconciliation of GAAP to non-GAAP financial measures are presented in the tables at the end of this earnings release.

| CREDIT QUALITY DATA <br> (in \$000's, unaudited) | At or For the Quarter Ended: |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\begin{gathered} \hline \text { March 31, } \\ 2024 \end{gathered}$ |  | $\begin{gathered} \text { December 31, } \\ 2023 \end{gathered}$ |  | $\begin{gathered} \text { September 30, } \\ 2023 \end{gathered}$ |  | $\begin{gathered} \hline \text { June 30, } \\ 2023 \\ \hline \end{gathered}$ |  | $\begin{gathered} \text { March 31, } \\ 2023 \end{gathered}$ |  |
| Nonaccrual loans - held-for-investment | \$ | 5,920 | \$ | 6,818 | \$ | 3,518 | \$ | 3,275 | \$ | 781 |
| Loans over 90 days past due |  |  |  |  |  |  |  |  |  |  |
| and still accruing |  | 1,951 |  | 889 |  | 1,966 |  | 2,262 |  | 1,459 |
| Total nonperforming loans |  | 7,871 |  | 7,707 |  | 5,484 |  | 5,537 |  | 2,240 |
| Foreclosed assets |  | - |  | - |  | - |  | - |  | - |
| Total nonperforming assets | \$ | 7,871 | \$ | 7,707 | \$ | 5,484 | \$ | 5,537 | \$ | 2,240 |
| Net charge-offs (recoveries) during the quarter | \$ | 254 | \$ | 33 | \$ | 269 | \$ | (270) | \$ | 271 |
| Provision for credit losses on loans during the quarter | \$ | 184 | \$ | 289 | \$ | 168 | \$ | 260 | \$ | 32 |
| Allowance for credit losses on loans | \$ | 47,888 | \$ | 47,958 | \$ | 47,702 | \$ | 47,803 | \$ | 47,273 |
| Classified assets | \$ | 35,392 | \$ | 31,763 | \$ | 31,062 | \$ | 30,500 | \$ | 26,800 |
| Allowance for credit losses on loans to total loans |  | 1.44 \% |  | 1.43 \% |  | 1.45 \% |  | 1.45 \% |  | 1.45 \% |
| Allowance for credit losses on loans to total nonperforming loans |  | 608.41 \% |  | 622.27 \% |  | 869.84 \% |  | 863.34 \% |  | 2,110.40 \% |
| Nonperforming assets to total assets |  | 0.15 \% |  | 0.15 \% |  | 0.10 \% |  | 0.10 \% |  | 0.04 \% |
| Nonperforming loans to total loans |  | 0.24 \% |  | 0.23 \% |  | 0.17 \% |  | 0.17 \% |  | 0.07 \% |
| Classified assets to Heritage Commerce Corp |  |  |  |  |  |  |  |  |  |  |
| Tier 1 capital plus allowance for credit losses on loans |  | 6 \% |  | $6 \%$ |  | $6 \%$ |  | 6 \% |  | $5 \%$ |
| Classified assets to Heritage Bank of Commerce |  |  |  |  |  |  |  |  |  |  |
| Tier 1 capital plus allowance for credit losses on loans |  | 6 \% |  | 5 \% |  | $5 \%$ |  | 5 \% |  | $5 \%$ |
| OTHER PERIOD-END STATISTICS <br> (in \$000's, unaudited) |  |  |  |  |  |  |  |  |  |  |
| Heritage Commerce Corp: |  |  |  |  |  |  |  |  |  |  |
| Tangible common equity ${ }^{(1)}$ |  | 500,591 | \$ | 496,643 | \$ | 485,070 | \$ | 476,209 | \$ | 469,146 |
| Shareholders' equity / total assets |  | 12.87 \% |  | 12.96 \% |  | 12.25 \% |  | 12.31 \% |  | 11.69 \% |
| Tangible common equity / tangible assets ${ }^{(2)}$ |  | 9.85 \% |  | 9.90 \% |  | 9.28 \% |  | 9.27 \% |  | 8.76 \% |
| Loan to deposit ratio |  | 75.06 \% |  | 76.52 \% |  | 71.81 \% |  | 73.07 \% |  | 73.39 \% |
| Noninterest-bearing deposits / total deposits |  | 27.94 \% |  | 29.52 \% |  | 27.18 \% |  | 29.32 \% |  | 33.05 \% |
| Total capital ratio |  | 15.6 \% |  | 15.5 \% |  | 15.6 \% |  | 15.4 \% |  | 15.3 \% |
| Tier 1 capital ratio |  | 13.4 \% |  | 13.3 \% |  | 13.4 \% |  | 13.2 \% |  | 13.1 \% |
| Common Equity Tier 1 capital ratio |  | 13.4 \% |  | 13.3 \% |  | 13.4 \% |  | 13.2 \% |  | 13.1 \% |
| Tier 1 leverage ratio |  | 10.2 \% |  | 10.0 \% |  | 9.6 \% |  | 9.7 \% |  | 9.6 \% |
| Heritage Bank of Commerce: |  |  |  |  |  |  |  |  |  |  |
| Total capital ratio |  | 15.1 \% |  | 14.9 \% |  | 15.0 \% |  | 14.8 \% |  | 14.7 \% |
| Tier 1 capital ratio |  | 13.9 \% |  | 13.8 \% |  | 13.9 \% |  | 13.7 \% |  | 13.5 \% |
| Common Equity Tier 1 capital ratio |  | 13.9 \% |  | 13.8 \% |  | 13.9 \% |  | 13.7 \% |  | 13.5 \% |
| Tier 1 leverage ratio |  | 10.6 \% |  | 10.4 \% |  | 10.0 \% |  | 10.0 \% |  | 9.9 \% |

(1) This is a non-GAAP financial measure that represents shareholders' equity minus goodwill and other intangible assets. A reconciliation of GAAP to non-GAAP financial measures are presented in the tables at the end of this earnings release.
(2) This is a non-GAAP financial measure that represents shareholders' equity minus goodwill and other intangible assets divided by total assets minus goodwill and other intangible assets. A reconciliation of GAAP to non-GAAP financial measures are presented in the tables at the end of this earnings release.

| NET INTEREST INCOME AND NET INTEREST MARGIN(in \$000's, unaudited) | For the Quarter Ended March 31, 2024 |  |  |  |  | For the Quarter Ended March 31, 2023 |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Average Balance |  | Interest <br> Income/ <br> Expense |  | Average <br> Yield/ <br> Rate | Average Balance |  | Interest <br> Income/ <br> Expense |  | Average Yield/ Rate |
| Assets: |  |  |  |  |  |  |  |  |  |  |
| Loans, gross ${ }^{(1)(2)}$ | \$ | 3,299,989 | \$ | 44,600 | 5.44 \% | \$ | 3,277,525 | \$ | 44,112 | 5.46 \% |
| Securities - taxable |  | 1,042,484 |  | 6,183 | 2.39 \% |  | 1,161,021 |  | 7,056 | 2.46 \% |
| Securities - exempt from Federal tax ${ }^{(3)}$ |  | 31,939 |  | 286 | 3.60 \% |  | 36,012 |  | 313 | 3.52 \% |
| Other investments and interest-bearing deposits in other financial institutions |  | 467,867 |  | 6,542 | 5.62 \% |  | 420,451 |  | 4,859 | 4.69 \% |
| Total interest earning assets ${ }^{(3)}$ |  | 4,842,279 |  | 57,611 | 4.79 \% |  | 4,895,009 |  | 56,340 | 4.67 \% |
| Cash and due from banks |  | 33,214 |  |  |  |  | 37,563 |  |  |  |
| Premises and equipment, net |  | 10,015 |  |  |  |  | 9,269 |  |  |  |
| Goodwill and other intangible assets |  | 176,039 |  |  |  |  | 178,443 |  |  |  |
| Other assets |  | 117,089 |  |  |  |  | 115,222 |  |  |  |
| Total assets | \$ | 5,178,636 |  |  |  | \$ | 5,235,506 |  |  |  |
| Liabilities and shareholders' equity: |  |  |  |  |  |  |  |  |  |  |
| Deposits: |  |  |  |  |  |  |  |  |  |  |
| Demand, noninterest-bearing | \$ | 1,177,078 |  |  |  | \$ | 1,667,260 |  |  |  |
| Demand, interest-bearing |  | 920,048 |  | 1,554 | 0.68 \% |  | 1,217,731 |  | 1,476 | 0.49 \% |
| Savings and money market |  | 1,067,581 |  | 6,649 | 2.50 \% |  | 1,285,173 |  | 3,489 | 1.10 \% |
| Time deposits - under \$100 |  | 10,945 |  | 42 | 1.54 \% |  | 12,280 |  | 10 | 0.33 \% |
| Time deposits - \$100 and over |  | 221,211 |  | 2,064 | 3.75 \% |  | 163,047 |  | 845 | 2.10 \% |
| ICS/CDARS - interest-bearing demand, money market and time deposits |  | 963,287 |  | 6,611 | 2.76 \% |  | 70,461 |  | 81 | 0.47 \% |
| Total interest-bearing deposits |  | 3,183,072 |  | 16,920 | 2.14 \% |  | 2,748,692 |  | 5,901 | 0.87 \% |
| Total deposits |  | 4,360,150 |  | 16,920 | 1.56 \% |  | 4,415,952 |  | 5,901 | 0.54 \% |
| Short-term borrowings |  | 15 |  | - | 0.00 \% |  | 46,677 |  | 578 | 5.02 \% |
| Subordinated debt, net of issuance costs |  | 39,516 |  | 538 | 5.48 \% |  | 39,363 |  | 537 | 5.53 \% |
| Total interest-bearing liabilities |  | 3,222,603 |  | 17,458 | 2.18 \% |  | 2,834,732 |  | 7,016 | 1.00 \% |
| Total interest-bearing liabilities and demand, noninterest-bearing / cost of funds |  | 4,399,681 |  | 17,458 | 1.60 \% |  | 4,501,992 |  | 7,016 | 0.63 \% |
| Other liabilities |  | 106,663 |  |  |  |  | 95,917 |  |  |  |
| Total liabilities |  | 4,506,344 |  |  |  |  | 4,597,909 |  |  |  |
| Shareholders' equity |  | 672,292 |  |  |  |  | 637,597 |  |  |  |
| Total liabilities and shareholders' equity |  | 5,178,636 |  |  |  | \$ | 5,235,506 |  |  |  |
| Net interest income ${ }^{(3)} /$ margin |  |  |  | 40,153 | 3.34 \% |  |  |  | 49,324 | 4.09 \% |
| Less tax equivalent adjustment ${ }^{(3)}$ |  |  |  | (60) |  |  |  |  | (66) |  |
| Net interest income |  |  | \$ | 40,093 |  |  |  | \$ | 49,258 |  |

(1) Includes loans held-for-sale. Nonaccrual loans are included in average balances.
(2) Yield amounts earned on loans include fees and costs. The accretion of net deferred loan fees into loan interest income was $\$ 160,000$ for the first quarter of 2024, compared to $\$ 300,000$ for the first quarter of 2023. Prepayment fees totaled $\$ 24,000$ for the first quarter of 2024, compared to $\$ 138,000$ for the first quarter of 2023.
(3) Reflects the FTE adjustment for Federal tax-exempt income based on a $21 \%$ tax rate.

| NET INTEREST INCOME AND NET INTEREST MARGIN (in \$000's, unaudited) | For the Quarter Ended March 31, 2024 |  |  |  |  | For the Quarter Ended December 31, 2023 |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Average Balance |  | Interest Income/ Expense |  | Average <br> Yield/ <br> Rate | Average Balance |  | Interest <br> Income/ <br> Expense |  | Average Yield/ Rate |
| Assets: |  |  |  |  |  |  |  |  |  |  |
| Loans, gross ${ }^{(1)(2)}$ | \$ | 3,299,989 | \$ | 44,600 | 5.44 \% | \$ | 3,282,429 | \$ | 44,635 | 5.39 \% |
| Securities - taxable |  | 1,042,484 |  | 6,183 | 2.39 \% |  | 1,074,638 |  | 6,516 | 2.41 \% |
| Securities - exempt from Federal tax ${ }^{(3)}$ |  | 31,939 |  | 286 | 3.60 \% |  | 32,244 |  | 288 | 3.54 \% |
| Other investments and interest-bearing deposits in other financial institutions |  | 467,867 |  | 6,542 | 5.62 \% |  | 534,271 |  | 7,514 | 5.58 \% |
| Total interest earning assets ${ }^{(3)}$ |  | 4,842,279 |  | 57,611 | 4.79 \% |  | 4,923,582 |  | 58,953 | 4.75 \% |
| Cash and due from banks |  | 33,214 |  |  |  |  | 35,214 |  |  |  |
| Premises and equipment, net |  | 10,015 |  |  |  |  | 9,843 |  |  |  |
| Goodwill and other intangible assets |  | 176,039 |  |  |  |  | 176,641 |  |  |  |
| Other assets |  | 117,089 |  |  |  |  | 119,625 |  |  |  |
| Total assets | \$ | 5,178,636 |  |  |  | \$ | 5,264,905 |  |  |  |
| Liabilities and shareholders' equity: |  |  |  |  |  |  |  |  |  |  |
| Deposits: |  |  |  |  |  |  |  |  |  |  |
| Demand, noninterest-bearing | \$ | 1,177,078 |  |  |  | \$ | 1,243,222 |  |  |  |
| Demand, interest-bearing |  | 920,048 |  | 1,554 | 0.68 \% |  | 948,061 |  | 1,661 | 0.70 \% |
| Savings and money market |  | 1,067,581 |  | 6,649 | 2.50 \% |  | 1,096,962 |  | 6,216 | 2.25 \% |
| Time deposits - under \$100 |  | 10,945 |  | 42 | 1.54 \% |  | 11,389 |  | 37 | 1.29 \% |
| Time deposits - \$100 and over |  | 221,211 |  | 2,064 | 3.75 \% |  | 234,140 |  | 2,130 | 3.61 \% |
| ICS/CDARS - interest-bearing demand, money market and time deposits |  | 963,287 |  | 6,611 | 2.76 \% |  | 920,976 |  | 6,009 | 2.59 \% |
| Total interest-bearing deposits |  | 3,183,072 |  | 16,920 | 2.14 \% |  | 3,211,528 |  | 16,053 | 1.98 \% |
| Total deposits |  | 4,360,150 |  | 16,920 | 1.56 \% |  | 4,454,750 |  | 16,053 | 1.43 \% |
| Short-term borrowings |  | 15 |  | - | 0.00 \% |  | 29 |  | - | 0.00 \% |
| Subordinated debt, net of issuance costs |  | 39,516 |  | 538 | 5.48 \% |  | 39,477 |  | 538 | 5.41 \% |
| Total interest-bearing liabilities |  | 3,222,603 |  | 17,458 | 2.18 \% |  | 3,251,034 |  | 16,591 | 2.02 \% |
| Total interest-bearing liabilities and demand, noninterest-bearing / cost of funds |  | 4,399,681 |  | 17,458 | 1.60 \% |  | 4,494,256 |  | 16,591 | 1.46 \% |
| Other liabilities |  | 106,663 |  |  |  |  | 106,011 |  |  |  |
| Total liabilities |  | 4,506,344 |  |  |  |  | 4,600,267 |  |  |  |
| Shareholders' equity |  | 672,292 |  |  |  |  | 664,638 |  |  |  |
| Total liabilities and shareholders' equity |  | 5,178,636 |  |  |  | \$ | 5,264,905 |  |  |  |
| Net interest income ${ }^{(3)} /$ margin |  |  |  | 40,153 | 3.34 \% |  |  |  | 42,362 | 3.41 \% |
| Less tax equivalent adjustment ${ }^{(3)}$ |  |  |  | (60) |  |  |  |  | (61) |  |
| Net interest income |  |  |  | 40,093 |  |  |  | \$ | 42,301 |  |

(1) Includes loans held-for-sale. Nonaccrual loans are included in average balances.
(2) Yield amounts earned on loans include fees and costs. The accretion of net deferred loan fees into loan interest income was $\$ 160,000$ for the first quarter of 2024, compared to $\$ 147,000$ for the fourth quarter of 2023. Prepayment fees totaled $\$ 24,000$ for the first quarter of 2024 , compared to $\$ 91,000$ for the fourth quarter of 2023.
(3) Reflects the FTE adjustment for Federal tax-exempt income based on a $21 \%$ tax rate.

The following tables summarize components of the non-GAAP financial measures for the periods indicated:

| RETURN ON AVERAGE TANGIBLE ASSETS <br> AND AVERAGE TANGIBLE COMMON EQUITY (in \$000's, unaudited) | $\begin{gathered} \text { March 31, } \\ 2024 \\ \hline \end{gathered}$ |  | $\begin{gathered} \text { December 31, } \\ 2023 \end{gathered}$ |  | $\begin{gathered} \text { March 31, } \\ 2023 \end{gathered}$ |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Net income | \$ | 10,166 | \$ | 13,328 | \$ | 18,917 |
| Average tangible assets components: |  |  |  |  |  |  |
| Average Assets | \$ | 5,178,636 | \$ | 5,264,905 | \$ | 5,235,506 |
| Less: Goodwill |  | $(167,631)$ |  | $(167,631)$ |  | $(167,631)$ |
| Less: Other Intangible Assets |  | $(8,408)$ |  | $(9,010)$ |  | $(10,812)$ |
| Total Average Tangible Assets | \$ | 5,002,597 | \$ | 5,088,264 | \$ | 5,057,063 |
| Annualized return on average tangible assets |  | 0.82 \% |  | 1.04 \% |  | 1.52 \% |
| Average tangible common equity components: |  |  |  |  |  |  |
| Average Equity | \$ | 672,292 | \$ | 664,638 | \$ | 637,597 |
| Less: Goodwill |  | $(167,631)$ |  | $(167,631)$ |  | $(167,631)$ |
| Less: Other Intangible Assets |  | $(8,408)$ |  | $(9,010)$ |  | $(10,812)$ |
| Total Average Tangible Common Equity | \$ | 496,253 | \$ | 487,997 | \$ | 459,154 |
| Annualized return on average tangible common equity |  | 8.24 \% |  | 10.84 \% |  | 16.71 \% |
| TANGIBLE COMMON EQUITY TO TANGIBLE ASSETS (in $\$ 000$ 's, unaudited) |  | $\operatorname{arch} 31,$ $2024$ |  | mber 31, 2023 |  | rch 31, $2023$ |
| Heritage Commerce Corp: |  |  |  |  |  |  |
| Capital components: |  |  |  |  |  |  |
| Total Equity | \$ | 676,296 | \$ | 672,901 | \$ | 647,208 |
| Less: Preferred Stock |  | - |  | - |  | - |
| Total Common Equity |  | 676,296 |  | 672,901 |  | 647,208 |
| Less: Goodwill |  | $(167,631)$ |  | $(167,631)$ |  | $(167,631)$ |
| Less: Other Intangible Assets |  | $(8,074)$ |  | $(8,627)$ |  | $(10,431)$ |
| Total Tangible Common Equity | \$ | 500,591 | \$ | 496,643 | \$ | 469,146 |
| Asset components: |  |  |  |  |  |  |
| Total Assets | \$ | 5,256,074 | \$ | 5,194,095 | \$ | 5,536,540 |
| Less: Goodwill |  | $(167,631)$ |  | $(167,631)$ |  | $(167,631)$ |
| Less: Other Intangible Assets |  | $(8,074)$ |  | $(8,627)$ |  | $(10,431)$ |
| Total Tangible Assets | \$ | 5,080,369 | \$ | 5,017,837 | \$ | 5,358,478 |
| Tangible common equity / tangible assets |  | 9.85 \% |  | 9.90 \% |  | 8.76 \% |


| TANGIBLE COMMON EQUITY TO TANGIBLE ASSETS (in $\$ 000$ 's, unaudited) | $\begin{gathered} \text { March 31, } \\ 2024 \\ \hline \end{gathered}$ |  | $\begin{gathered} \text { December 31, } \\ 2023 \\ \hline \end{gathered}$ |  | $\begin{gathered} \text { March 31, } \\ 2023 \\ \hline \end{gathered}$ |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Heritage Bank of Commerce: |  |  |  |  |  |  |
| Capital components: |  |  |  |  |  |  |
| Total Equity | \$ | 694,543 | \$ | 690,918 | \$ | 664,163 |
| Less: Preferred Stock |  | - |  |  |  |  |
| Total Common Equity |  | 694,543 |  | 690,918 |  | 664,163 |
| Less: Goodwill |  | $(167,631)$ |  | $(167,631)$ |  | $(167,631)$ |
| Less: Other Intangible Assets |  | $(8,074)$ |  | $(8,627)$ |  | $(10,431)$ |
| Total Tangible Common Equity | \$ | 518,838 | \$ | 514,660 | \$ | 486,101 |
| Asset components: |  |  |  |  |  |  |
| Total Assets | \$ | 5,254,044 | \$ | 5,190,829 | \$ | 5,538,878 |
| Less: Goodwill |  | $(167,631)$ |  | $(167,631)$ |  | $(167,631)$ |
| Less: Other Intangible Assets |  | $(8,074)$ |  | $(8,627)$ |  | $(10,431)$ |
| Total Tangible Assets | \$ | 5,078,339 | \$ | 5,014,571 | \$ | 5,360,816 |
| Tangible common equity / tangible assets |  | 10.22 \% |  | 10.26 \% |  | 9.07 \% |
| TANGIBLE BOOK VALUE PER SHARE (in \$000's, unaudited) |  | $\operatorname{arch} 31,$ $2024$ |  | ember 31, 2023 |  | $\begin{gathered} \text { rch 31, } \\ 2023 \\ \hline \end{gathered}$ |
| Capital components: |  |  |  |  |  |  |
| Total Equity | \$ | 676,296 | \$ | 672,901 | \$ | 647,208 |
| Less: Preferred Stock |  | - |  | - |  | - |
| Total Common Equity |  | 676,296 |  | 672,901 |  | 647,208 |
| Less: Goodwill |  | $(167,631)$ |  | $(167,631)$ |  | $(167,631)$ |
| Less: Other Intangible Assets |  | $(8,074)$ |  | $(8,627)$ |  | $(10,431)$ |
| Total Tangible Common Equity | \$ | 500,591 | \$ | 496,643 | \$ | 469,146 |
| Common shares outstanding at period-end |  | 61,253,625 |  | 61,146,835 |  | 60,948,607 |
| Tangible book value per share | \$ | 8.17 | \$ | 8.12 | \$ | 7.70 |

