HERITAGE

Heritage Bank of Commerce Promotes Kimberly Bohn to Homeowners Association Specialty Banking Division President

San Jose, California – October 24, 2023 – – Heritage Bank of Commerce (the "Bank" or "HBC"), a

subsidiary of Heritage Commerce Corp (Nasdaq: HTBK), today announced the promotion of Kimberly Bohn

to Homeowners Association ("HOA") Specialty Banking Division President. In her new role, Ms. Bohn will lead and continue to build all aspects of the Bank's HOA business while pursuing expansion opportunities. The Bank also announced the retirement of Executive Vice President Teresa Powell, effective January 1, 2024.

"Teresa and Kimberly have worked together for three decades and we're thrilled that Kimberly will now be leading our team of HOA specialists," said Clay Jones, President and Chief Executive Officer. "With her extensive experience at both community banks and large financial institutions, Kimberly is the ideal leader to drive HOA Specialty Banking efforts forward. During Teresa's time at HBC, she has made significant contributions to build and grow our HOA business and we wish her all the best in her well-deserved retirement."



Ms. Bohn joined Heritage Bank of Commerce in 2015 as Senior Vice President, HOA Operations and became Senior Vice President, HOA Business Manager in 2022.

About Heritage Bank of Commerce

Established in 1994 and headquartered in San Jose, CA, Heritage Bank of Commerce is a premier community business bank with full-service branches in Danville, Fremont, Gilroy, Hollister, Livermore, Los Altos, Los Gatos, Morgan Hill, Oakland, Palo Alto, Pleasanton, Redwood City, San Francisco, San Jose, San Mateo, San Rafael, and Walnut Creek. Heritage Bank of Commerce is an SBA Preferred Lender. Bay View Funding, a subsidiary of Heritage Bank of Commerce, is based in San Jose, CA and provides business-essential working capital factoring financing to various industries throughout the United States. For more information, please visit http://www.heritagebankofcommerce.bank. Heritage Bank of Commerce is a member of the Federal Deposit Insurance Corporation.

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